

Equality Outcomes 2021-25

Outcome	General Duty/ies	Protected Characteristic
Supporting our communities		
Training and employment opportunities support those facing the greatest challenges in entering employment (3)	<ul style="list-style-type: none"> • Eliminate discrimination, harassment and victimisation • Advance equality of opportunity 	Age , Disability , Race, Sex
Members of our most vulnerable communities are supported to improve their income security, be more financially resilient and better able to deal with continued reform of the welfare system (3)	<ul style="list-style-type: none"> • Advance equality of opportunity 	Age , Disability , Race, Sex
People who are members of black and ethnic minority, disabled, faith and LGBT communities living, working, visiting or studying in our area have increased confidence in reporting hate crime (5)	<ul style="list-style-type: none"> • Eliminate discrimination, harassment and victimisation • Foster good relations 	Disability, Gender Reassignment Race, Religion or Belief, Sexual Orientation
Our communities and Services have improved awareness and understanding of violence against women and girls and are better able to report and address this (5)	<ul style="list-style-type: none"> • Eliminate discrimination, harassment and victimisation 	Age, Gender Reassignment, Sex, Sexual Orientation
Supporting our employees		
The importance of the health and wellbeing of our employees is recognised and supported (4)	<ul style="list-style-type: none"> • Eliminate discrimination, harassment and victimisation • Advance equality of opportunity 	All protected characteristics
EDUCATION Supporting our children and young people		
Children and Young People in our educational establishments and communities are supported to experience improved mental health and well being (1)	<ul style="list-style-type: none"> • Eliminate discrimination, harassment and victimisation • Advance equality of opportunity • Foster good relations 	Age, Disability, Gender Reassignment, Pregnancy and Maternity, Race, Religion or Belief, Sex, Sexual Orientation
Children and young people in our schools, particularly those experiencing or at risk of socio economic disadvantage are supported to achieve their full potential (2)	<ul style="list-style-type: none"> • Eliminate discrimination, harassment and victimisation • Advance equality of opportunity 	Age, Disability, Gender Reassignment, Pregnancy and Maternity, Race, Religion or Belief, Sex, Sexual Orientation

Numbers in brackets indicate the ranked importance of the outcome to survey respondents