

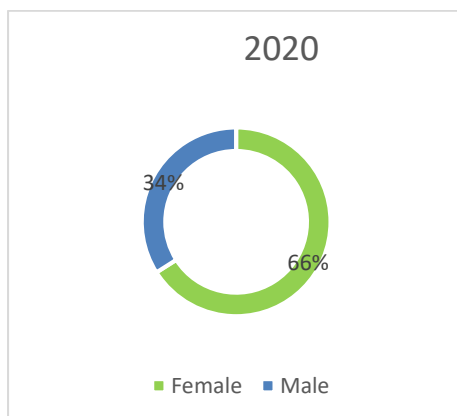
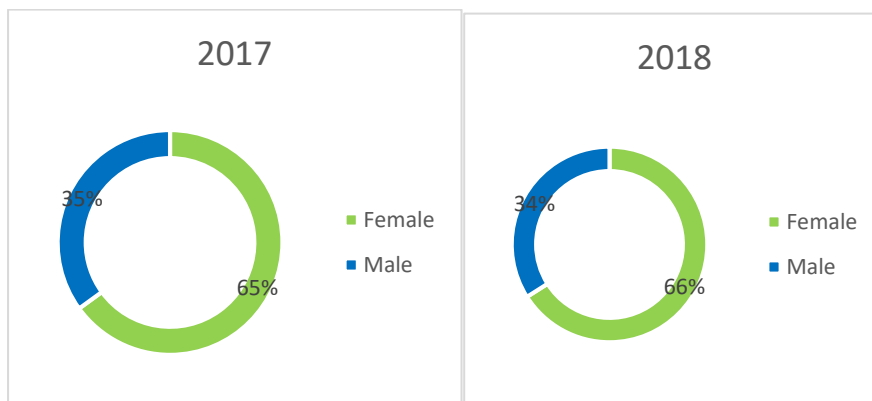
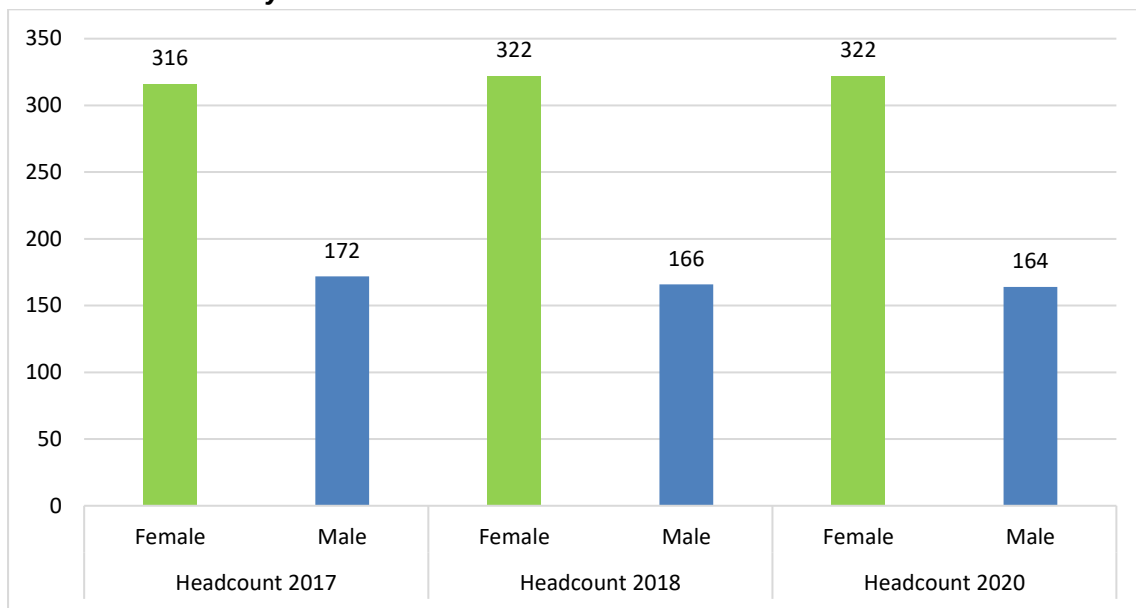
**QMU Staff Equalities Data  
2016/17 & 2017/18 & 2019/20**

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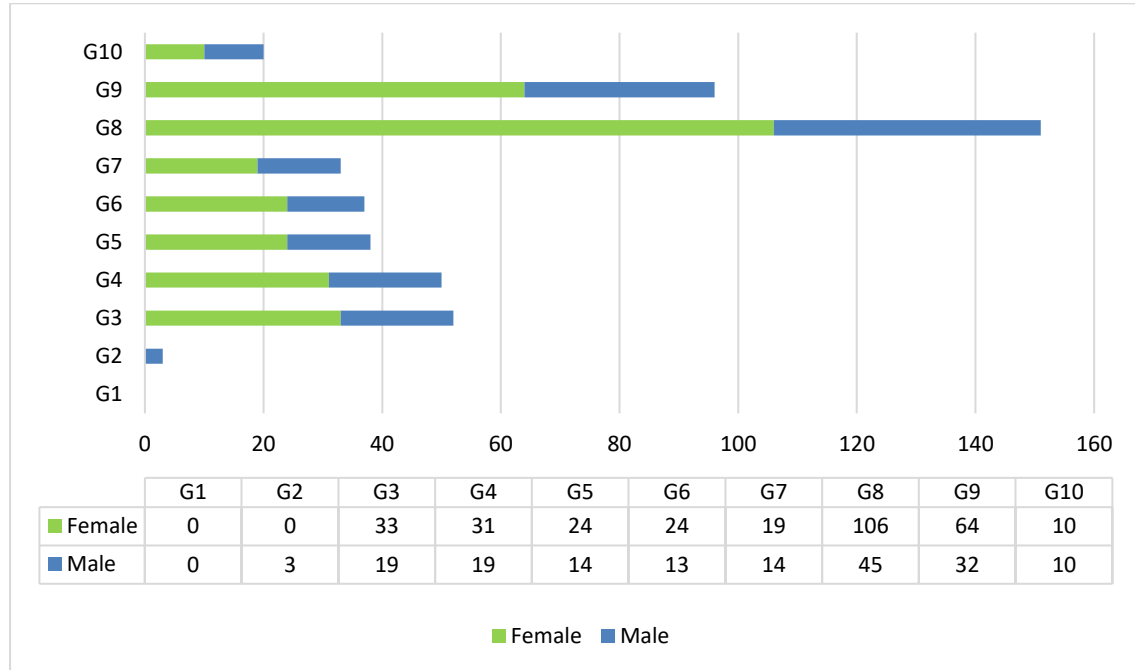
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## Section 1.0 Employee Headcount Equalities Data

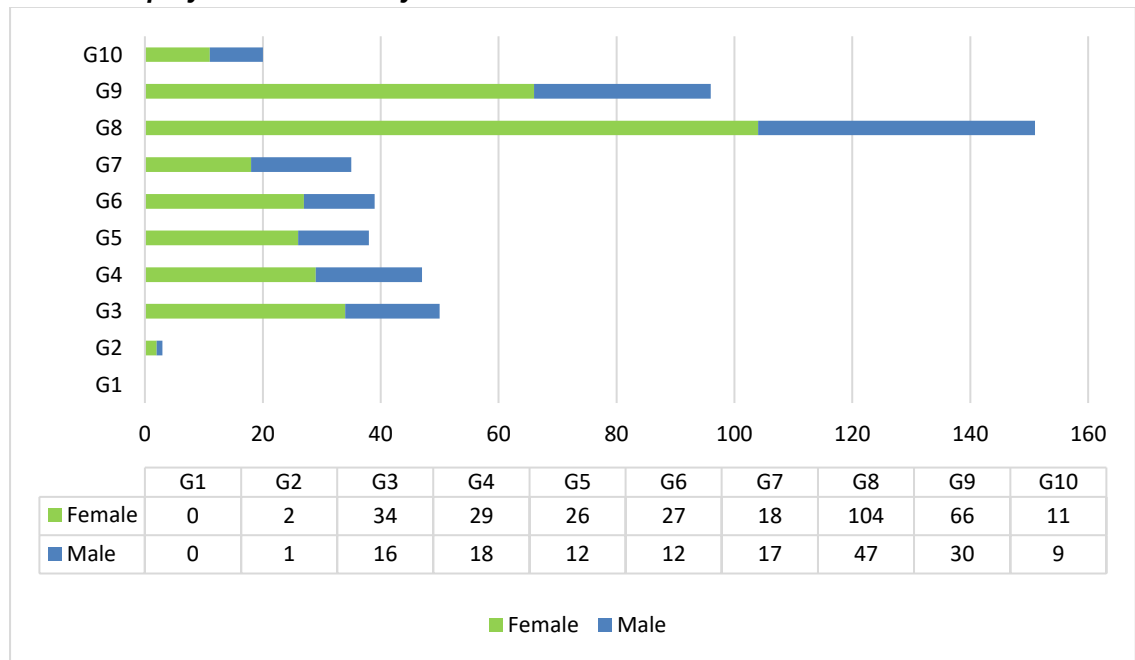
### 1.1 Headcount by Gender



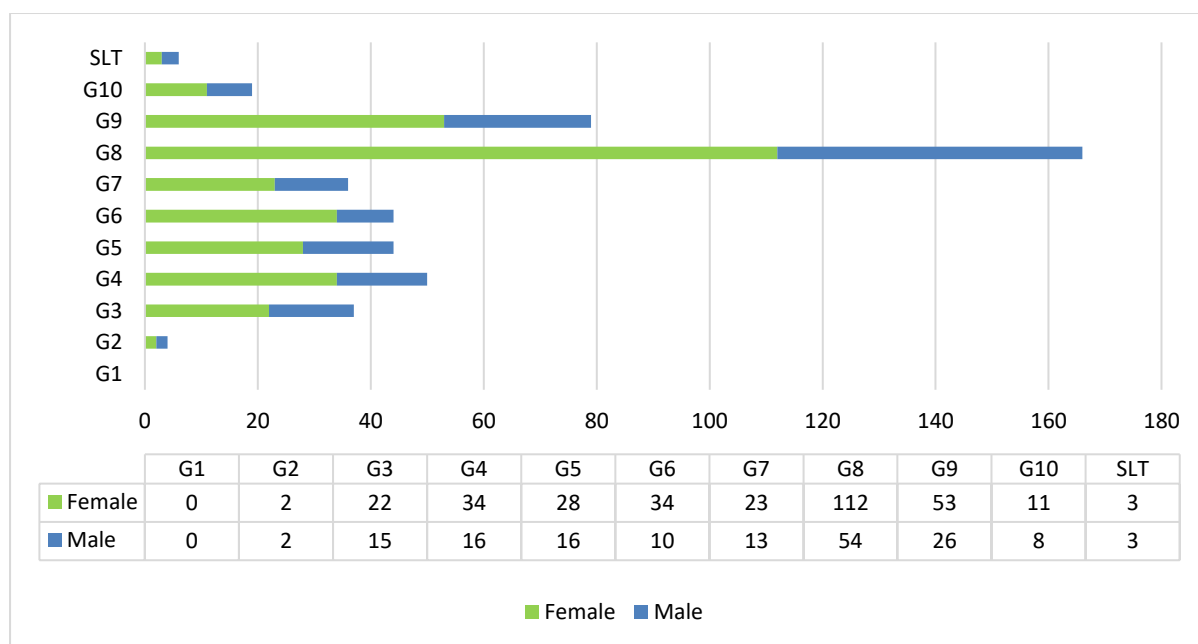
### 1.2 Employee Headcount by Grade & Gender 2017



### 1.3 Employee Headcount by Grade & Gender 2018

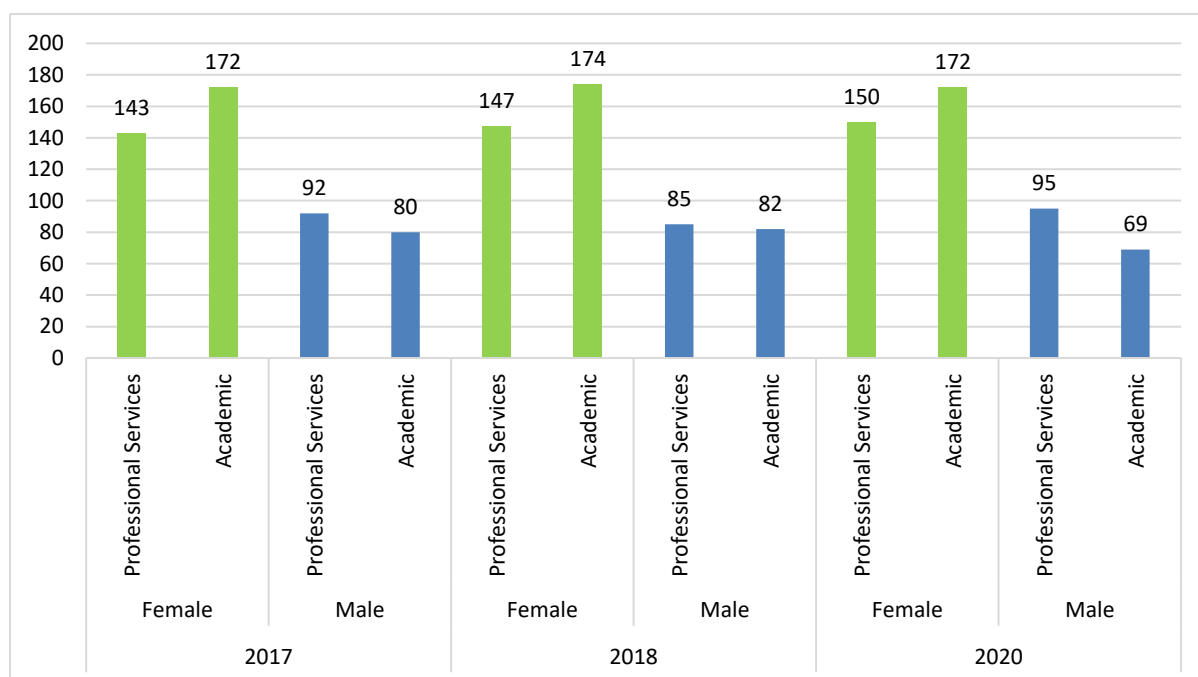


### 1.4 Employee Headcount by Grade and Gender 2020



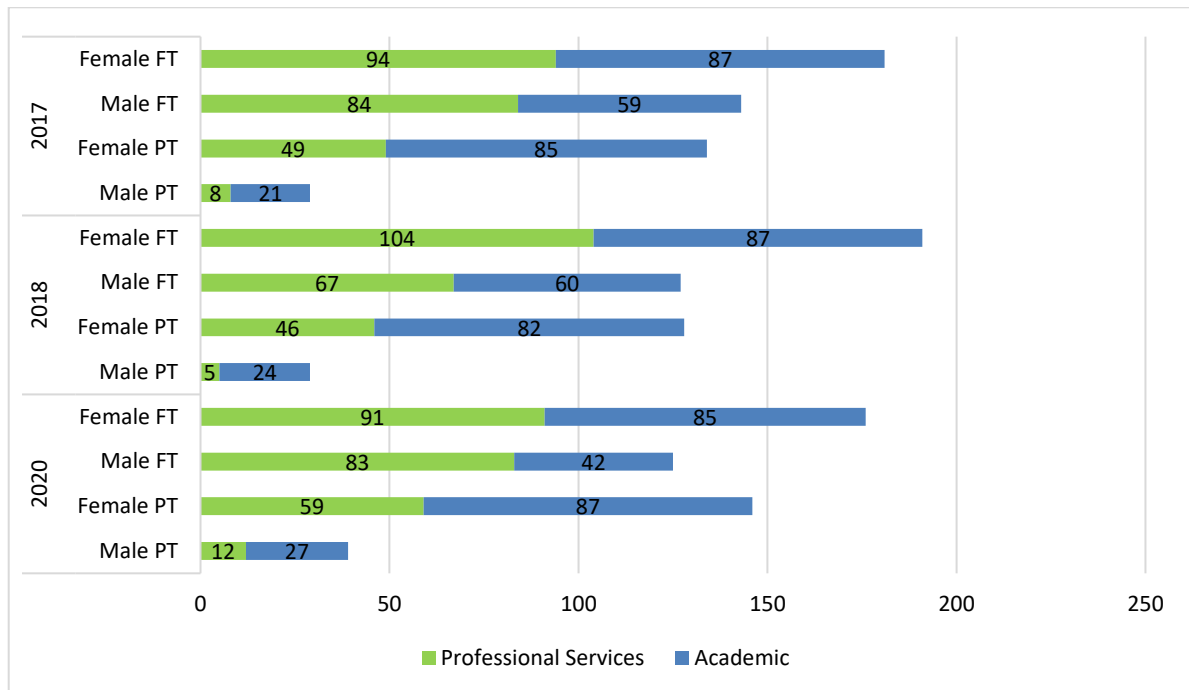
### 1.3 Employee Headcount by Gender & Staff Category

Staffing category is determined by whether an employee has an academic or professional services contract of employment.



#### 1.4 Part Time Employee Headcount by Employment Category

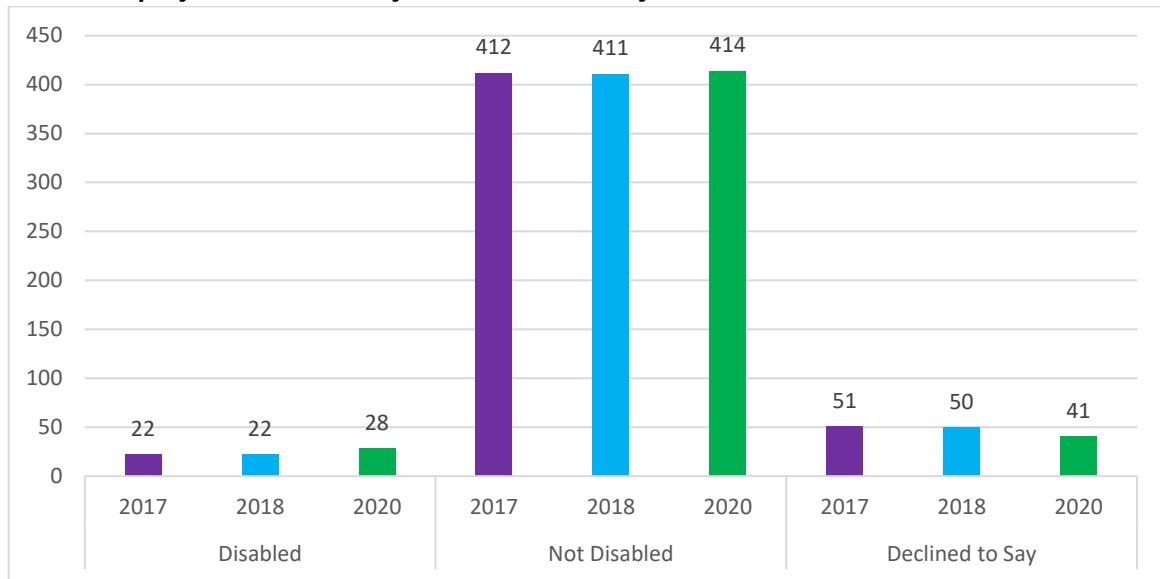
Part time employees are defined as those with contractual hours less than 1.0 FTE.



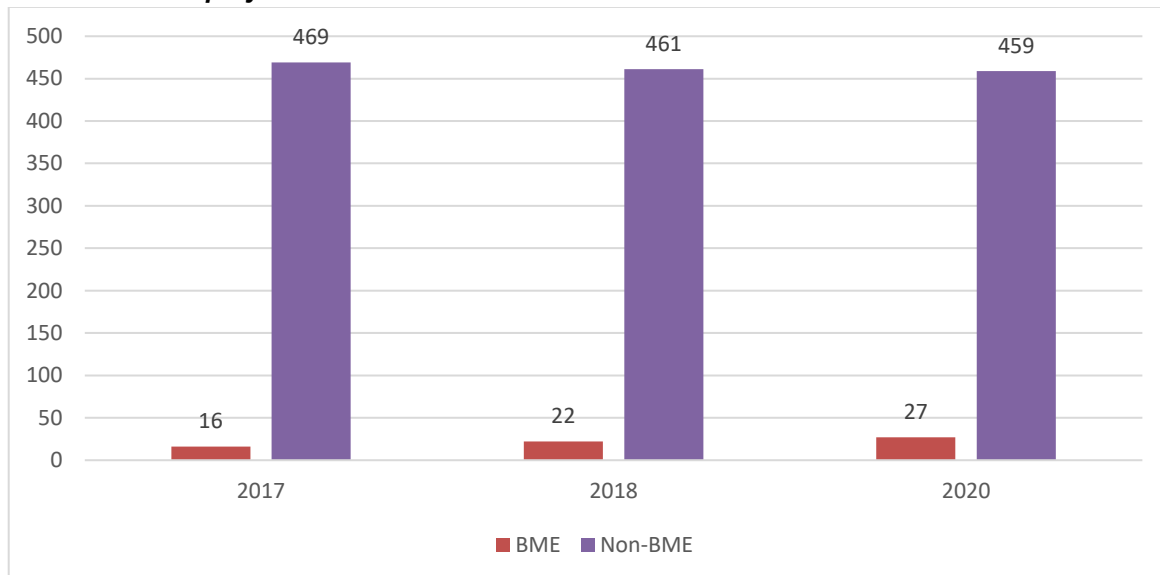
### 1.5 Professors by Gender (%)



### 1.6 Employee Headcount by Declared Disability

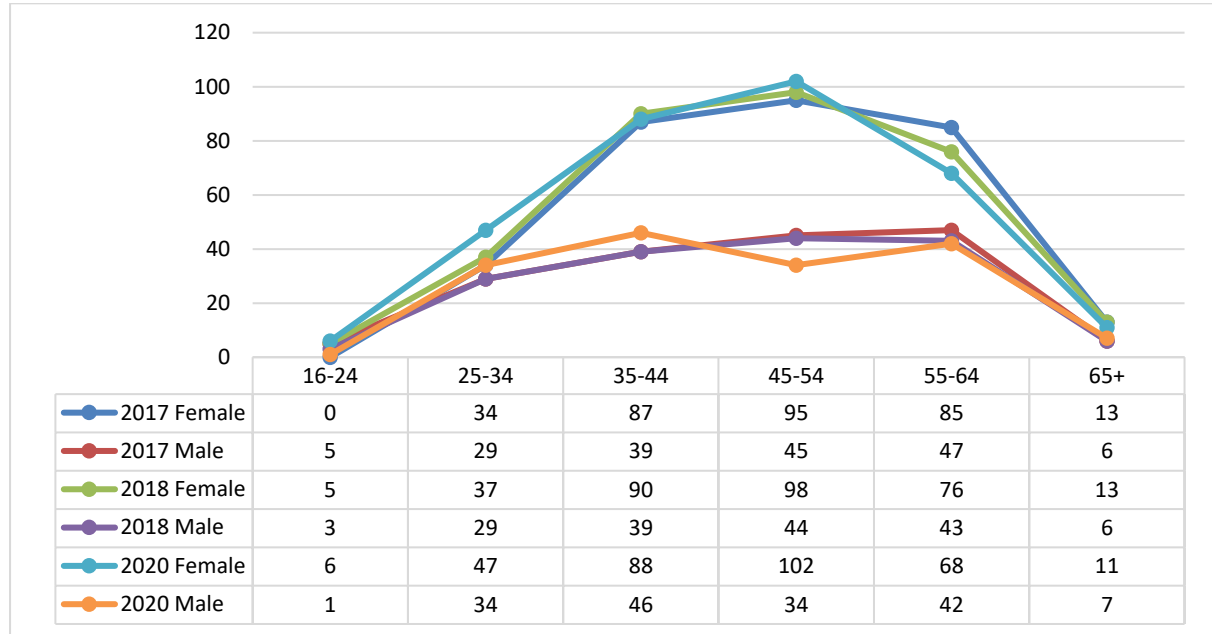


### 1.7 BME Employee Headcount

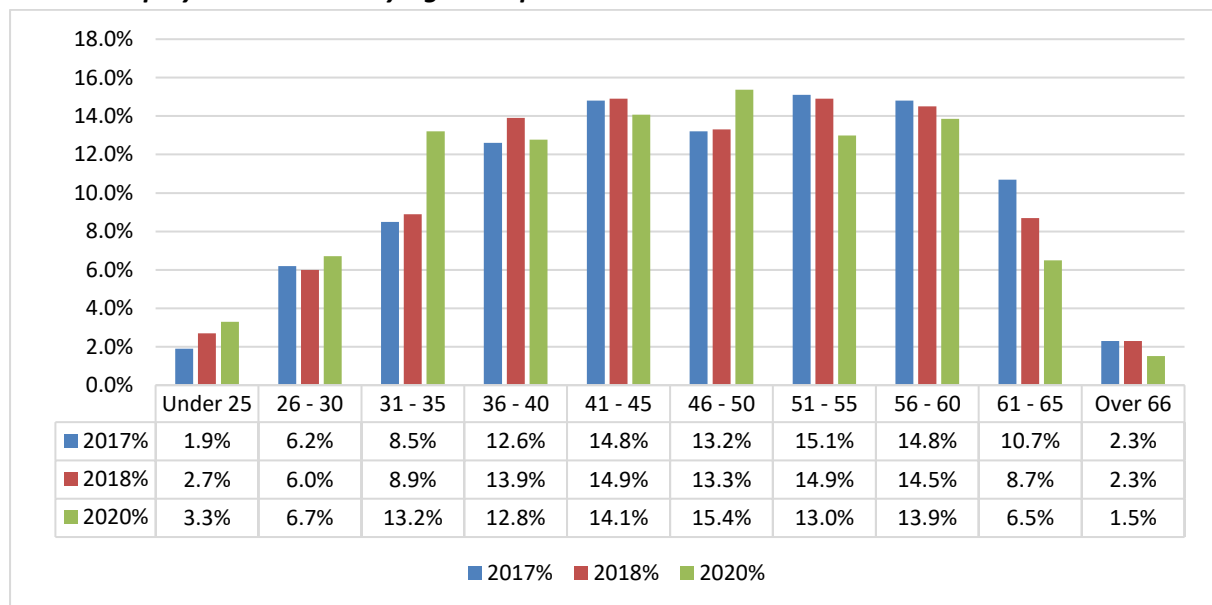




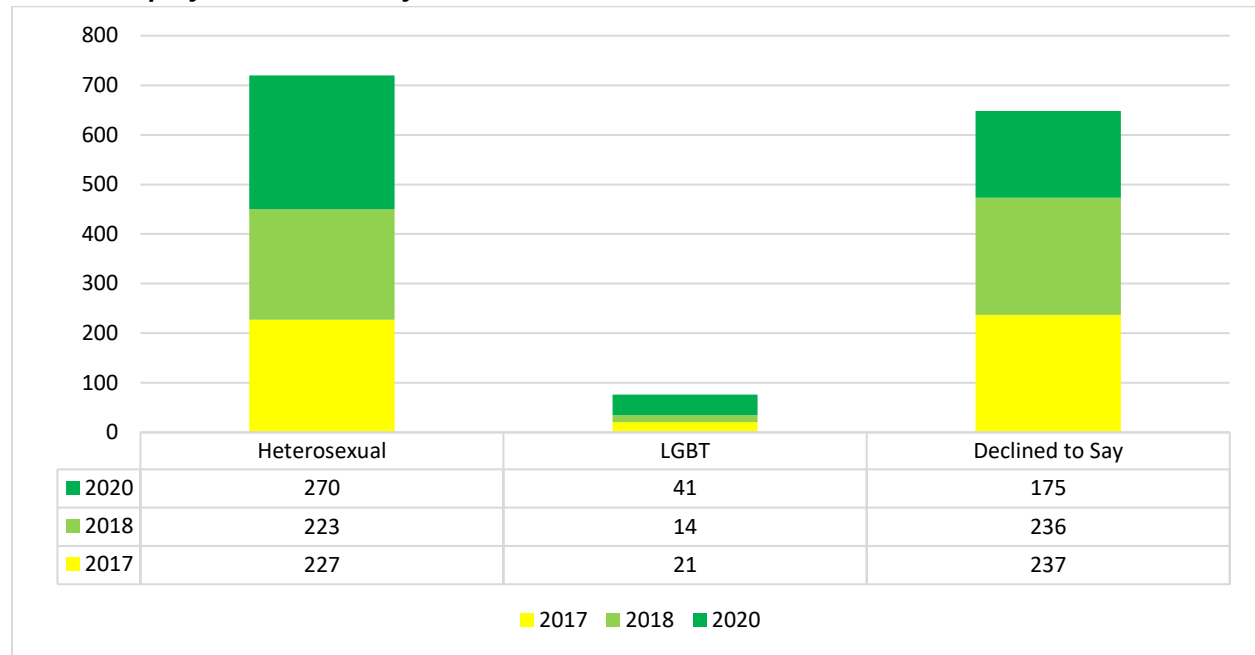
### 1.8 Employee Headcount by Age Group & Gender



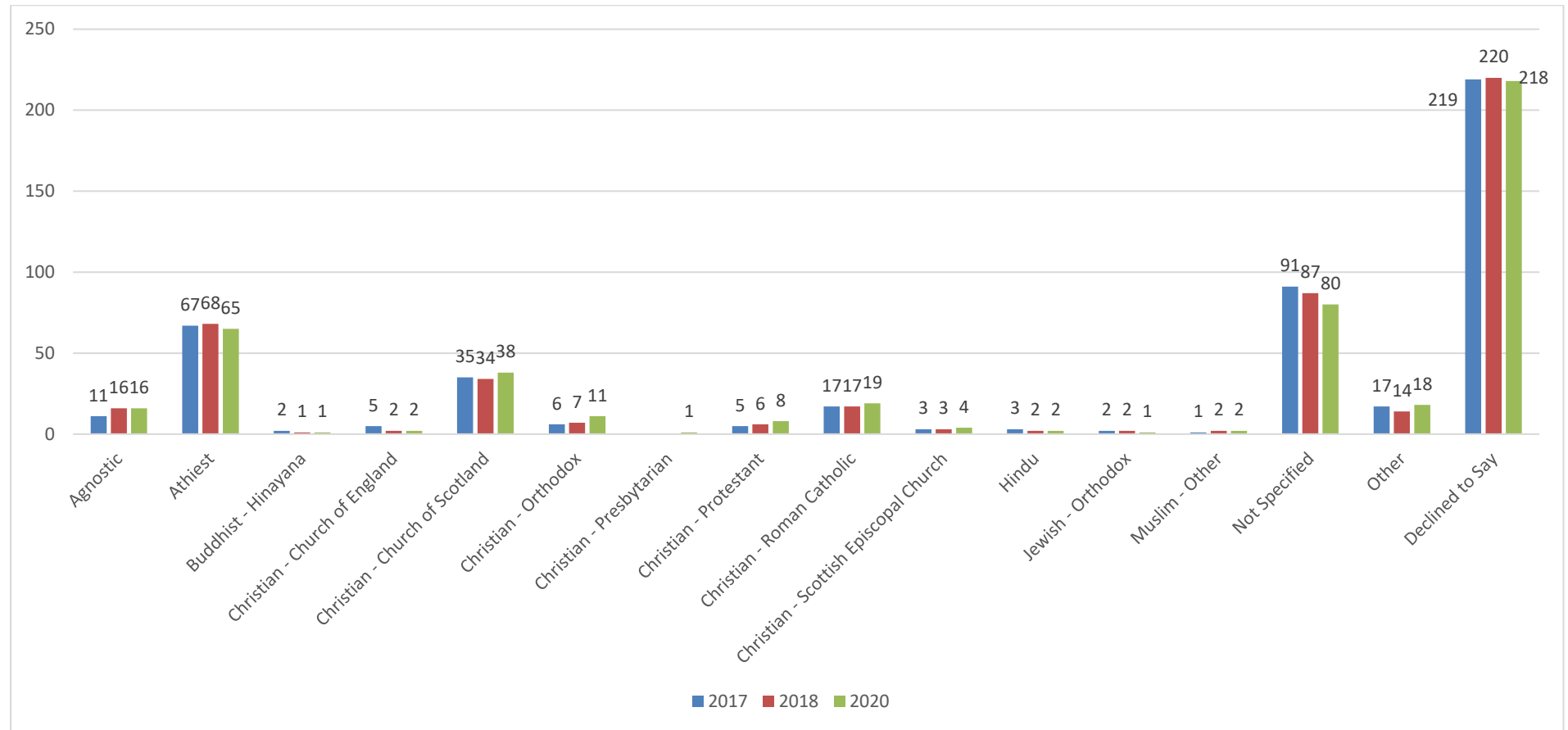
### 1.9 Employee Headcount by Age Group



### 1.10 Employee Headcount by Sexual Orientation

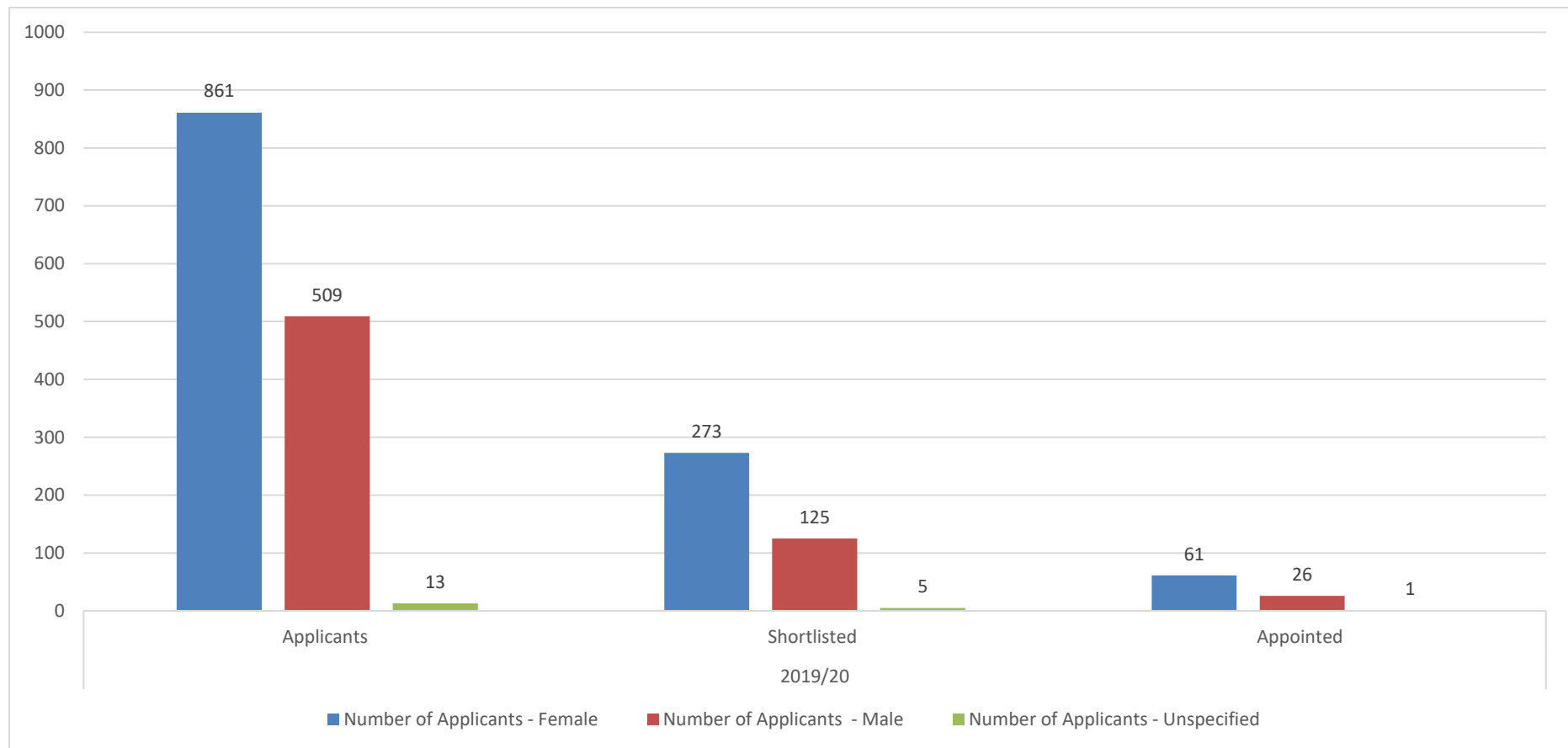


### 1.11 Employee Headcount by Religious Belief

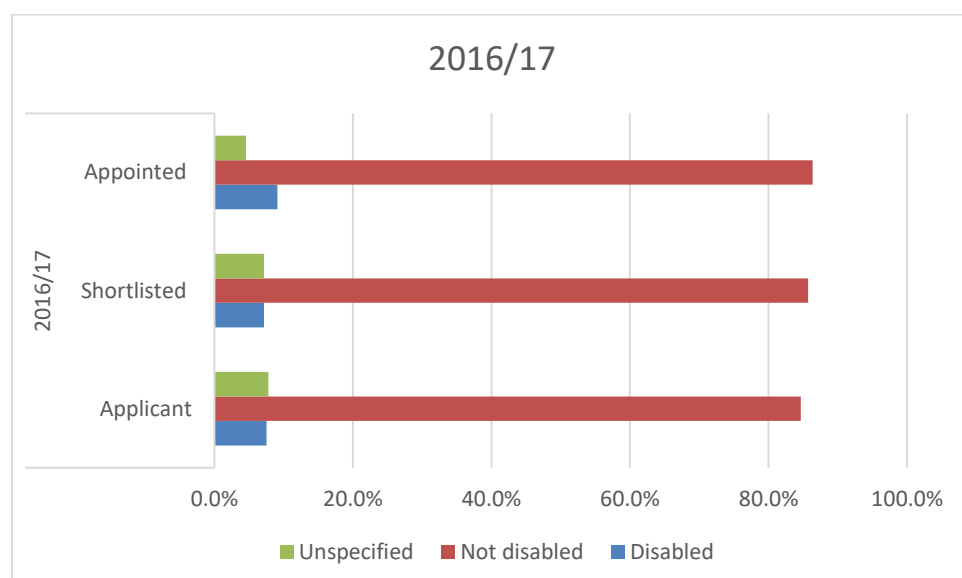
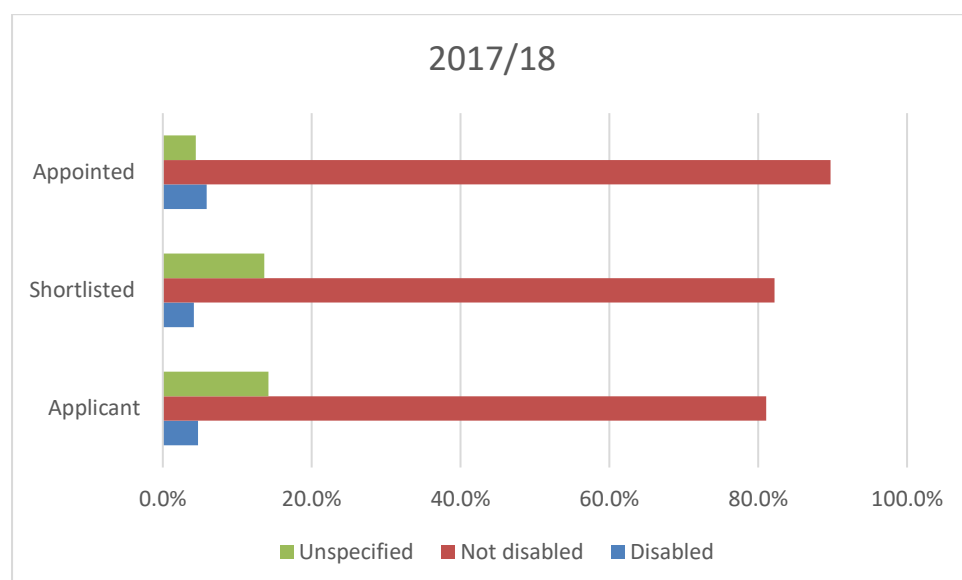
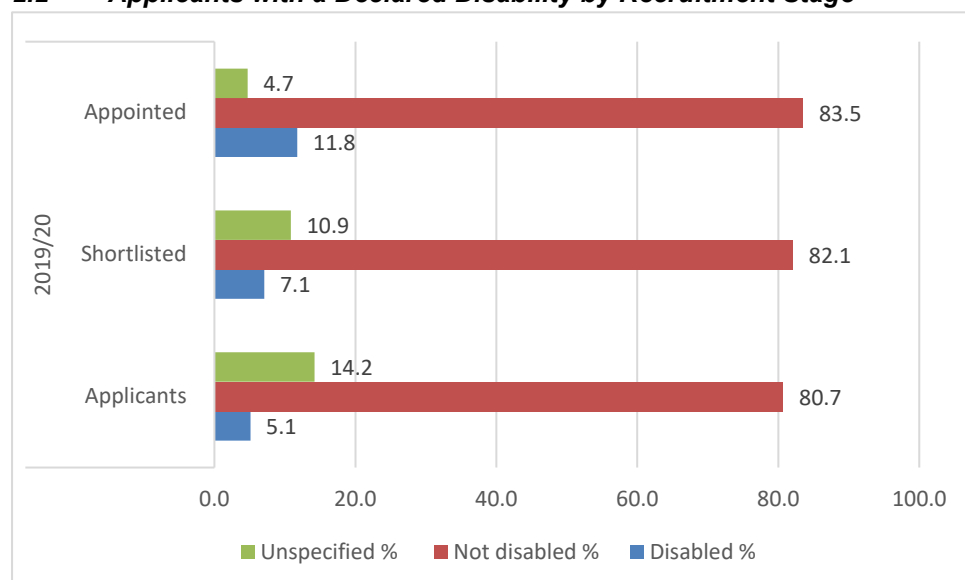


## Section 2.0 Recruitment Equalities Data

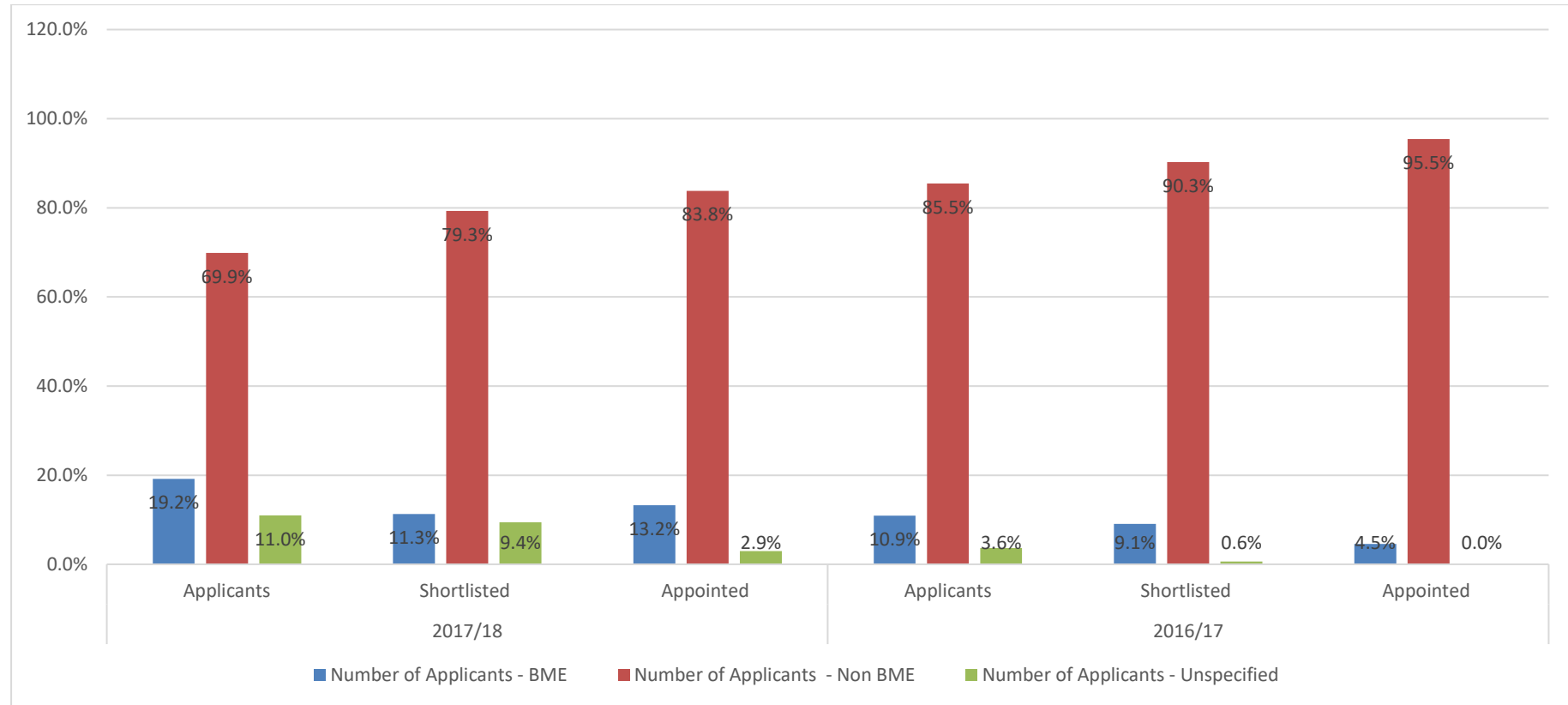
### 2.1 Recruitment Applicants by Stage

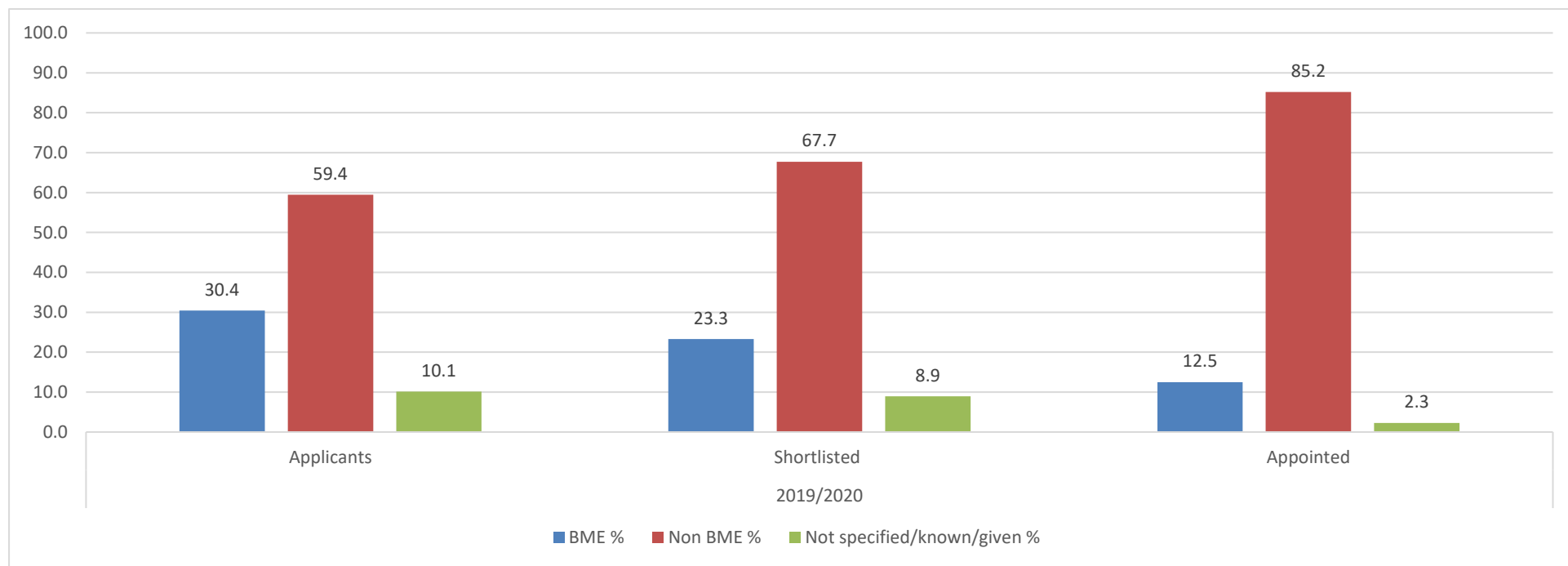


## 2.2 Applicants with a Declared Disability by Recruitment Stage

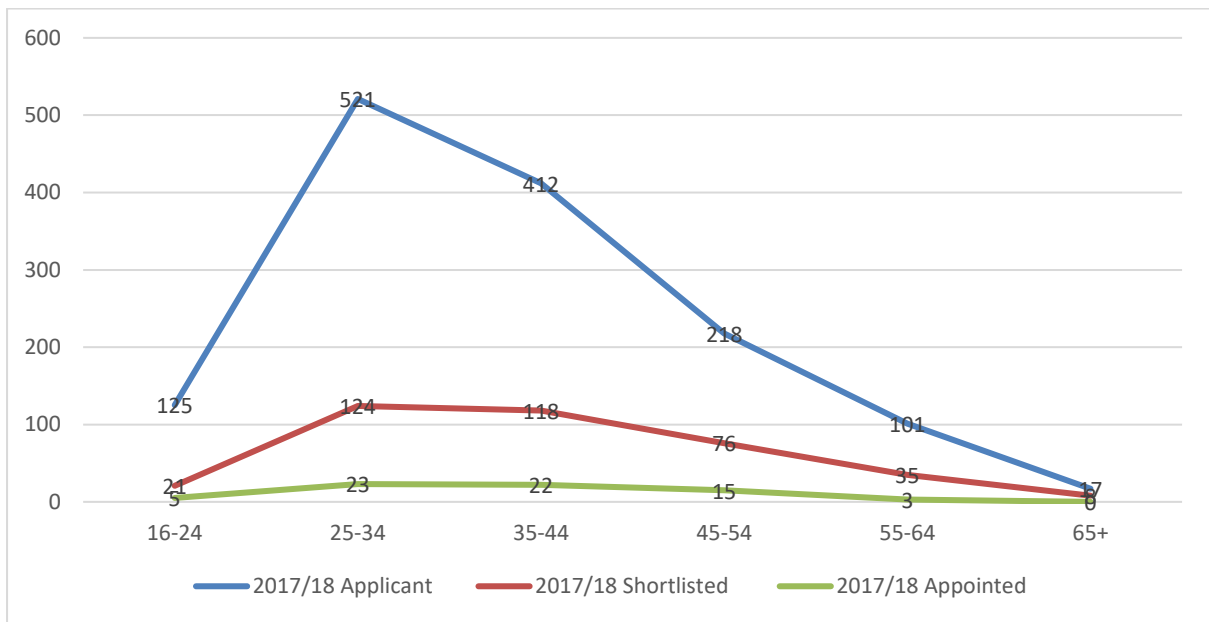
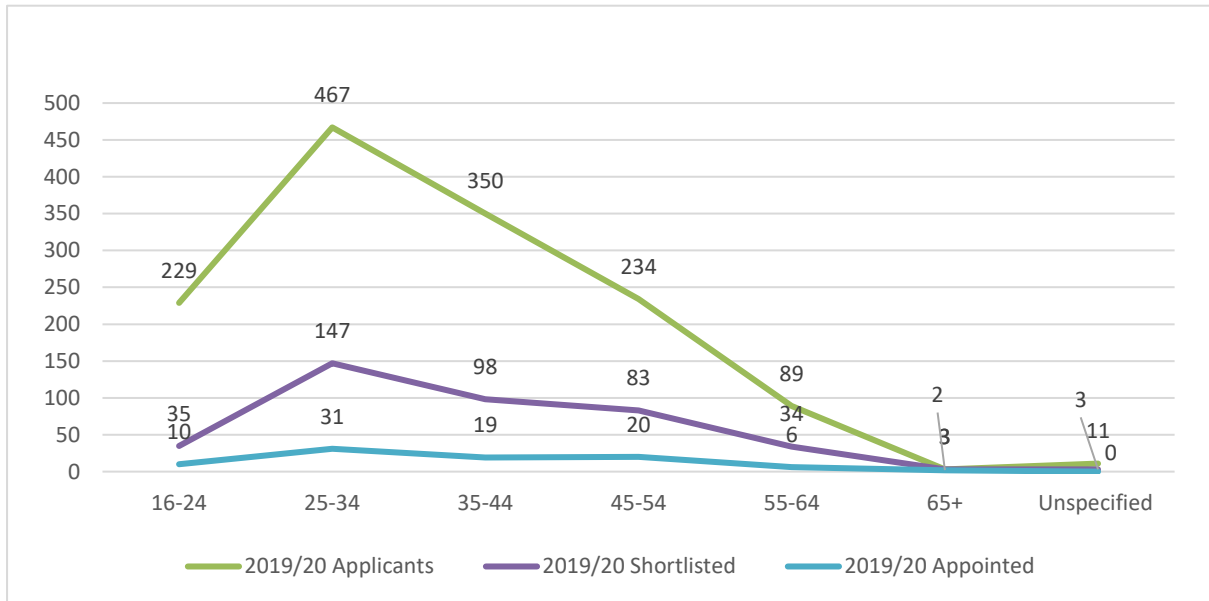


### 2.3 BME Applicants by Recruitment Stage

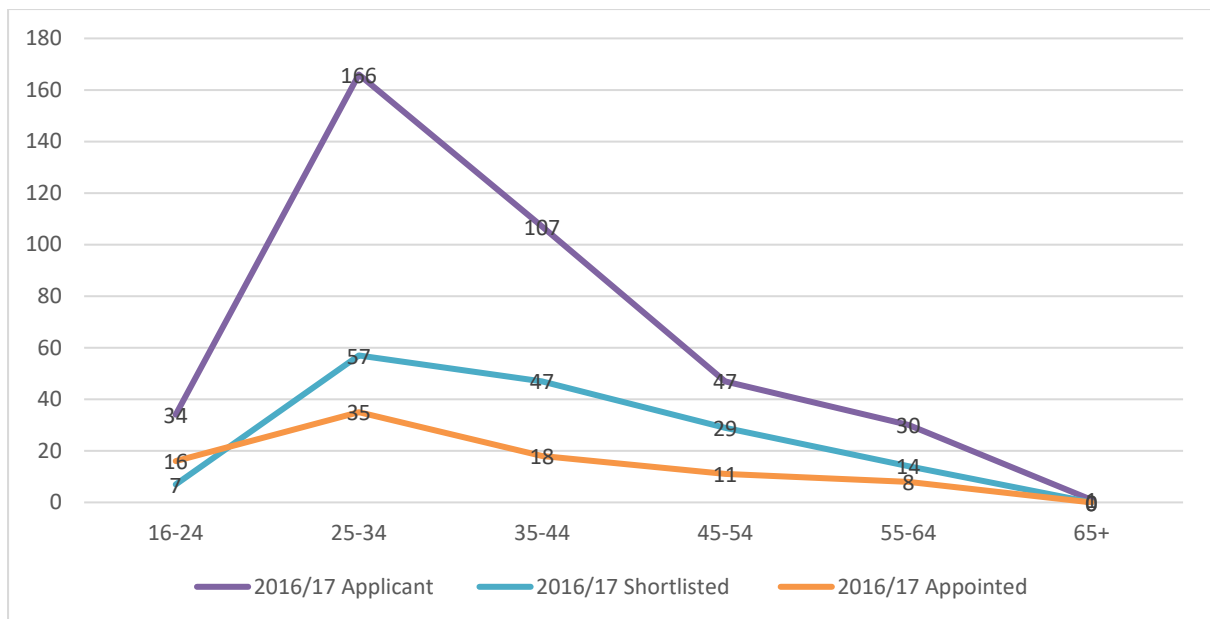




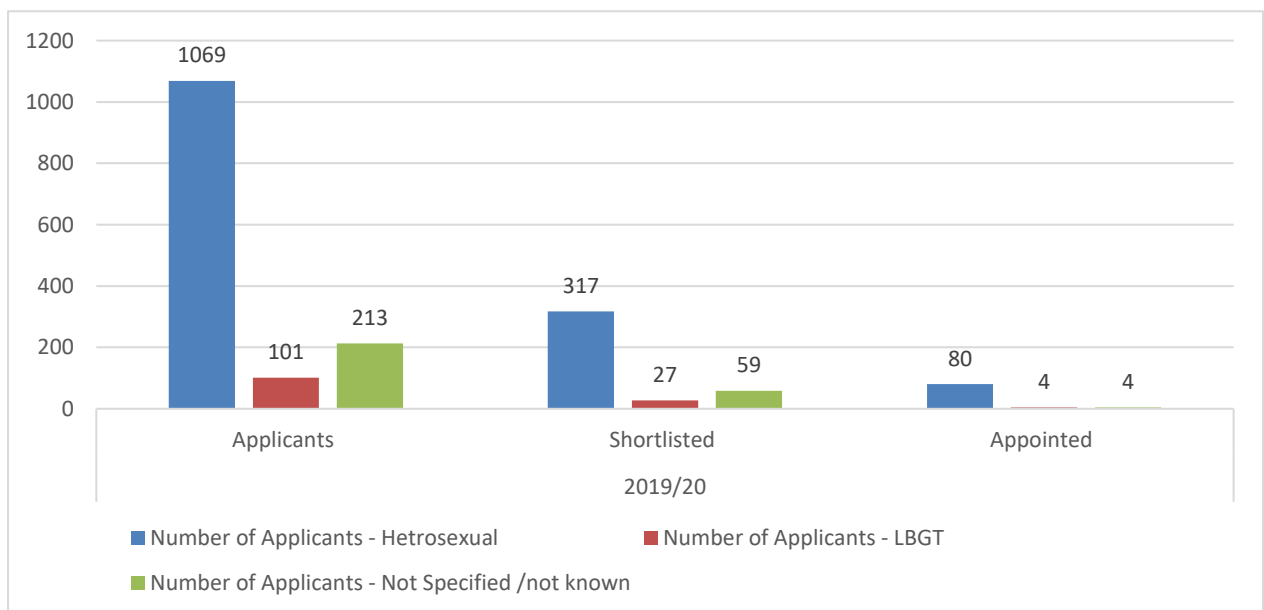
## 2.4 Applicants by Age Group & Recruitment Stage

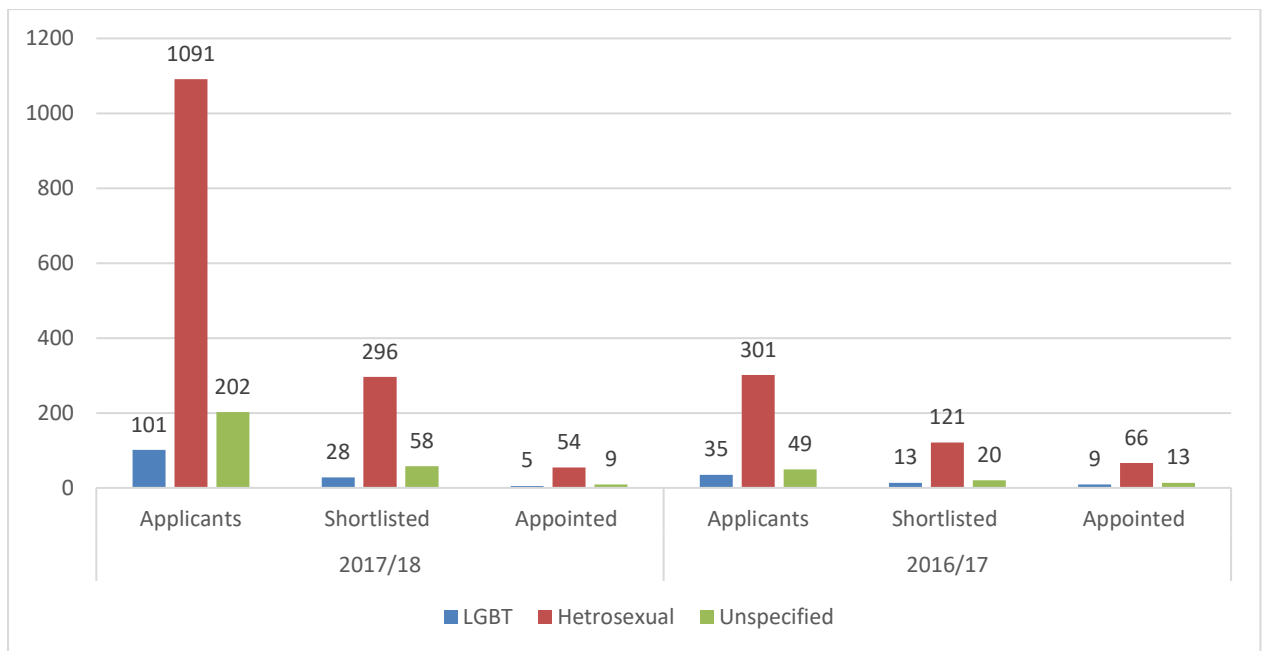




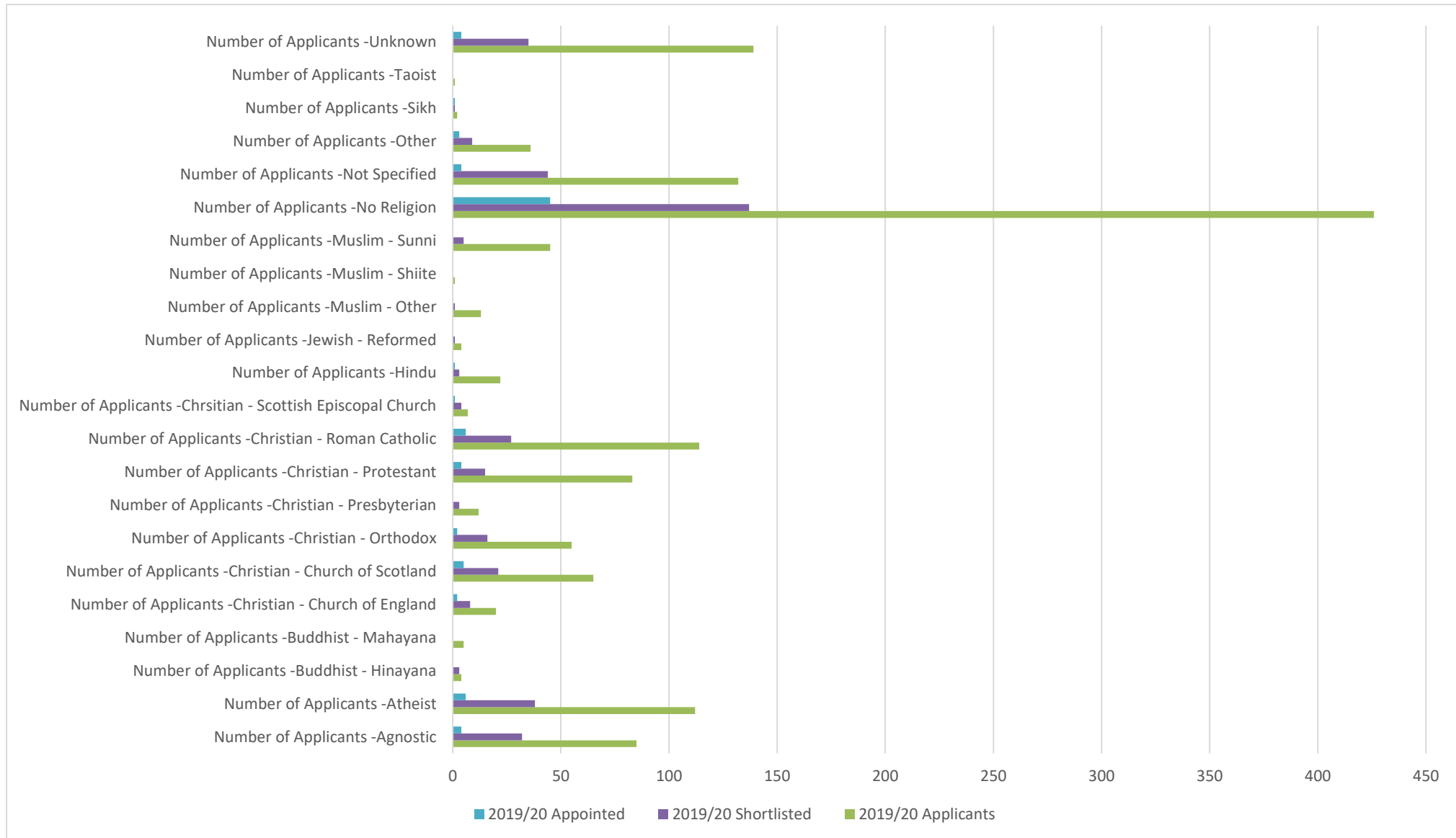


## 2.5 Sexual Orientation of Applicants by Recruitment Stage

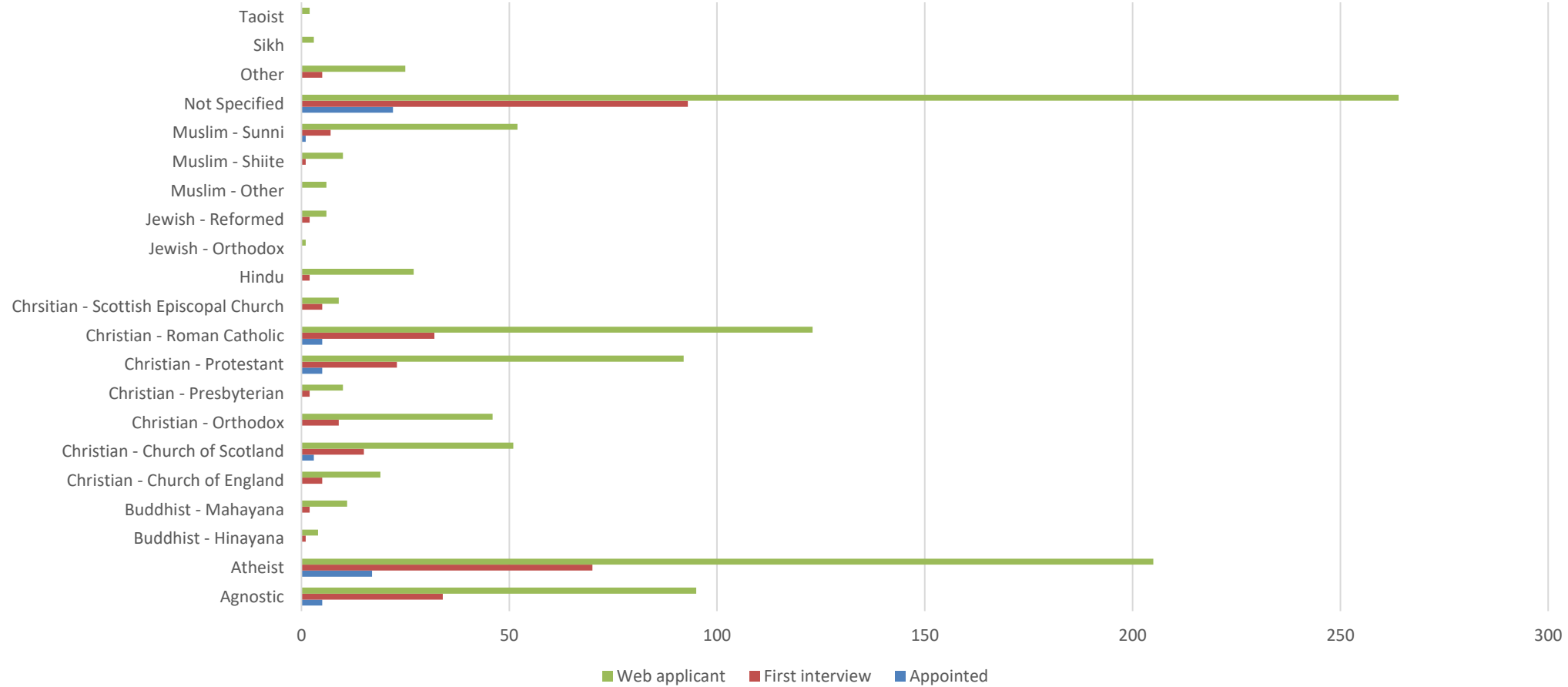


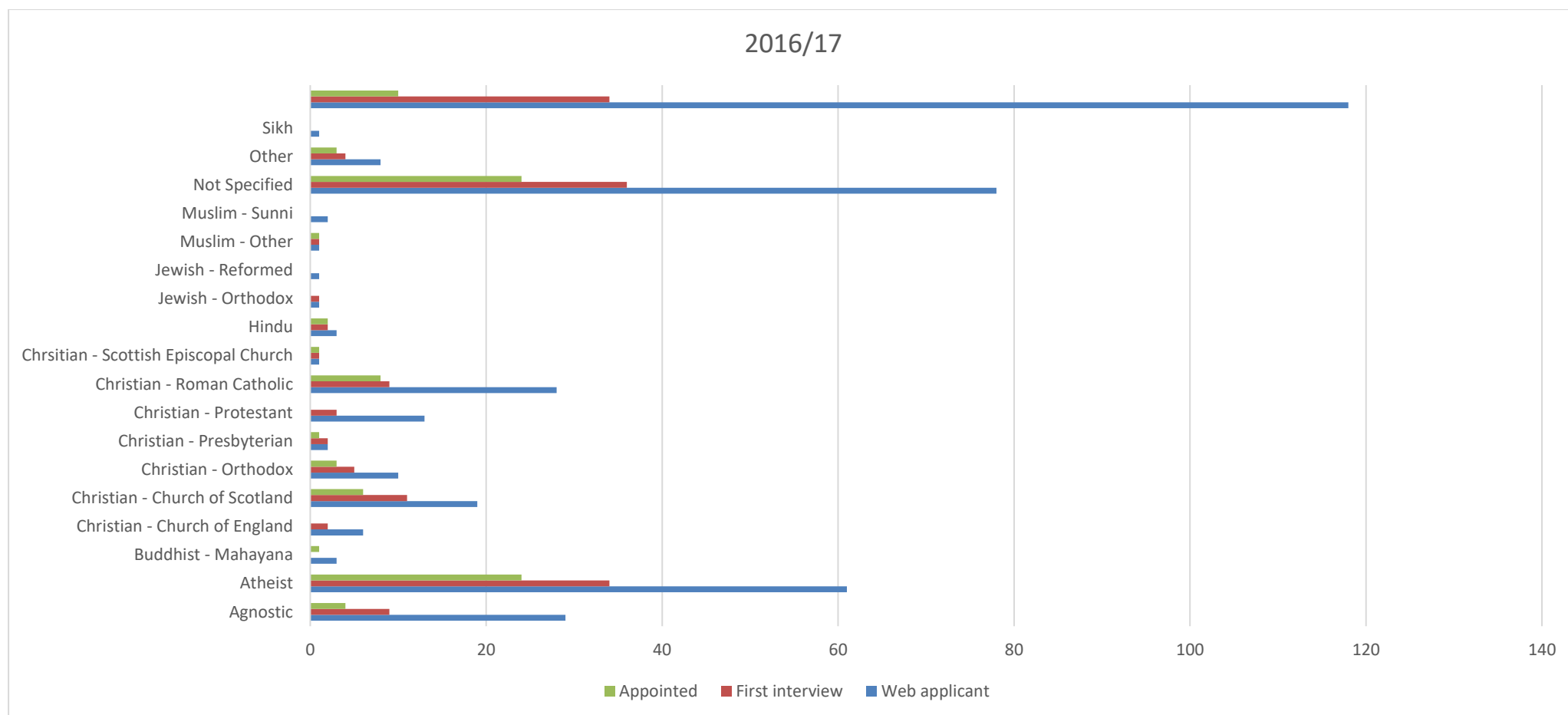


## 2.6 Religious Belief of Applicants by Recruitment Stage



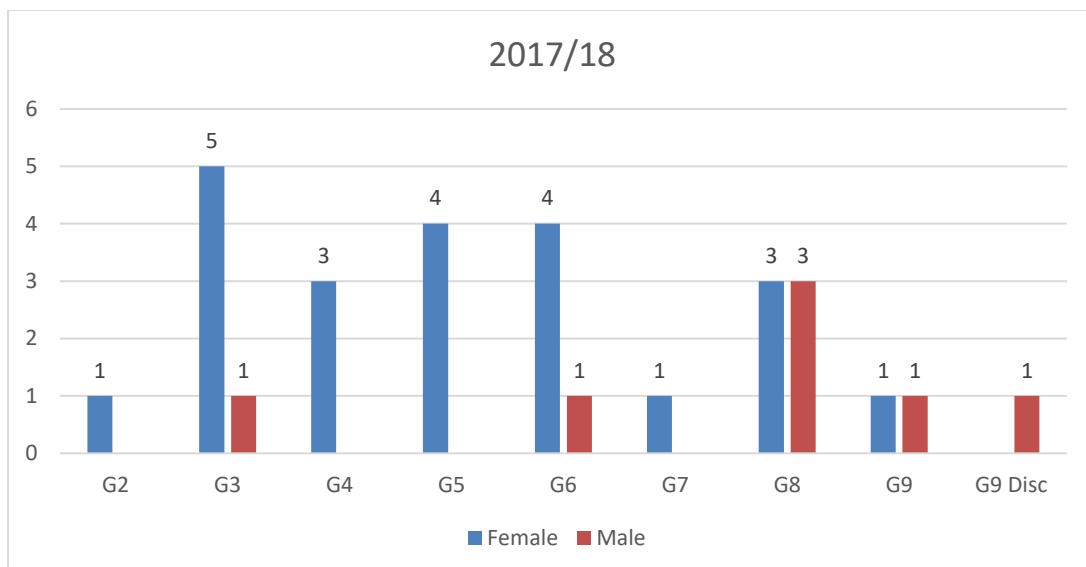
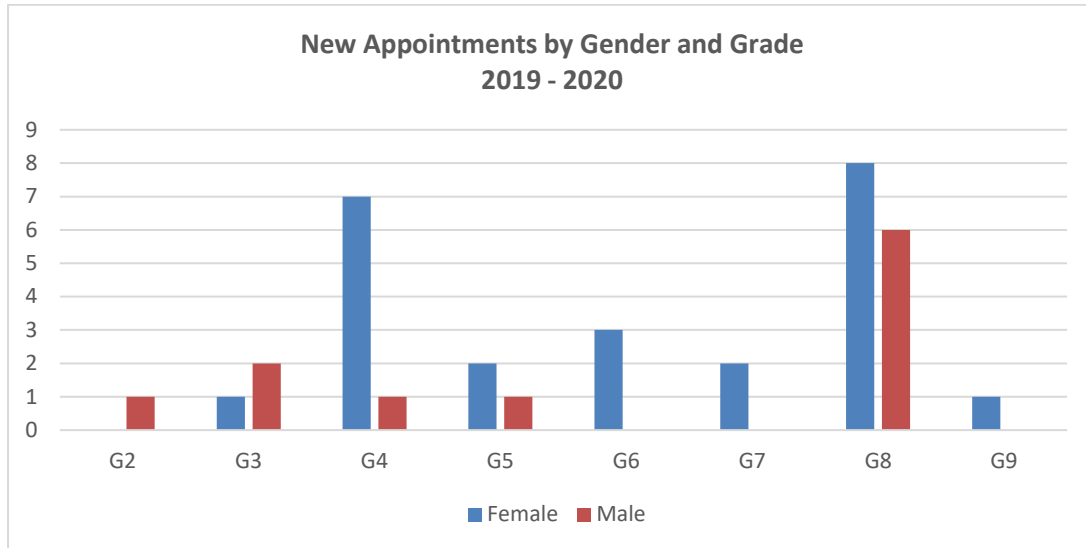
2017/18

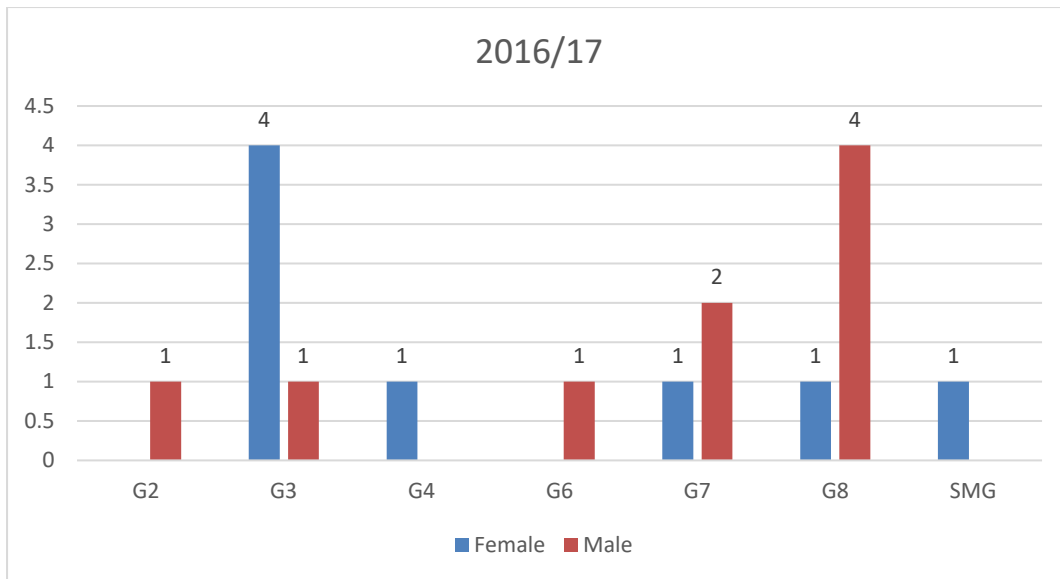




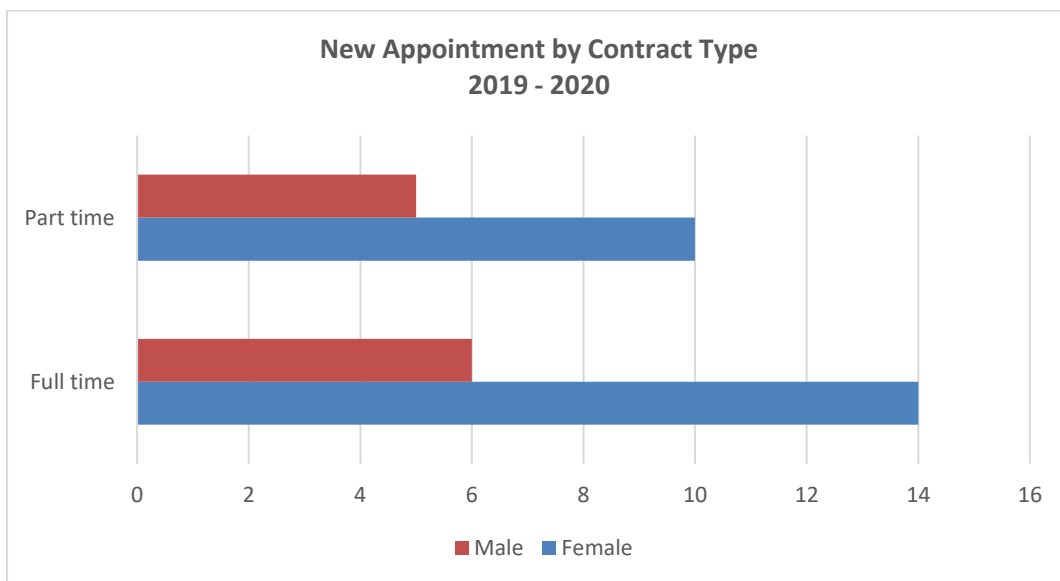
## Section 3.0 New Appointment Equalities Data

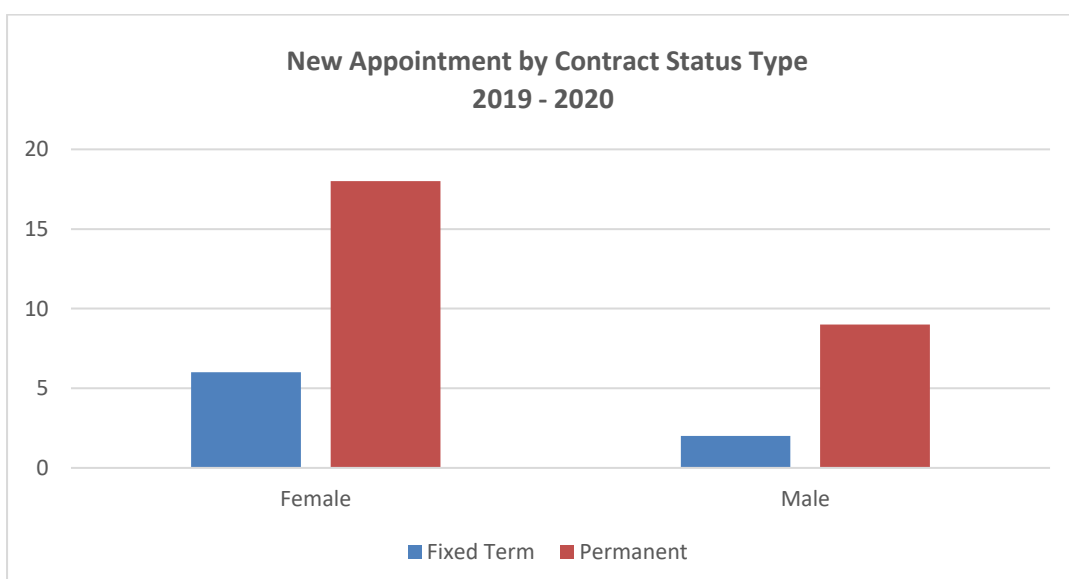
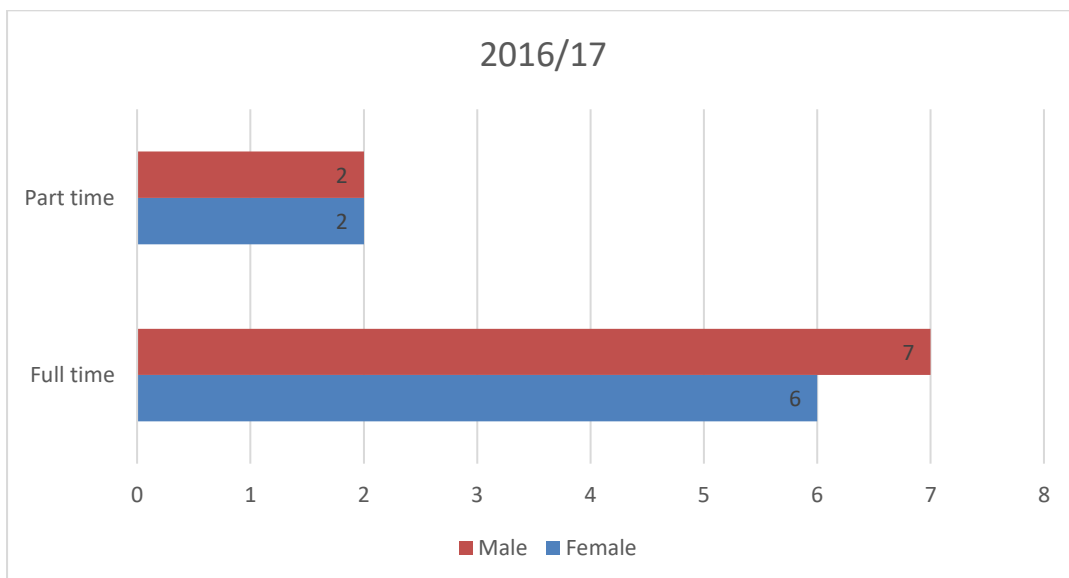
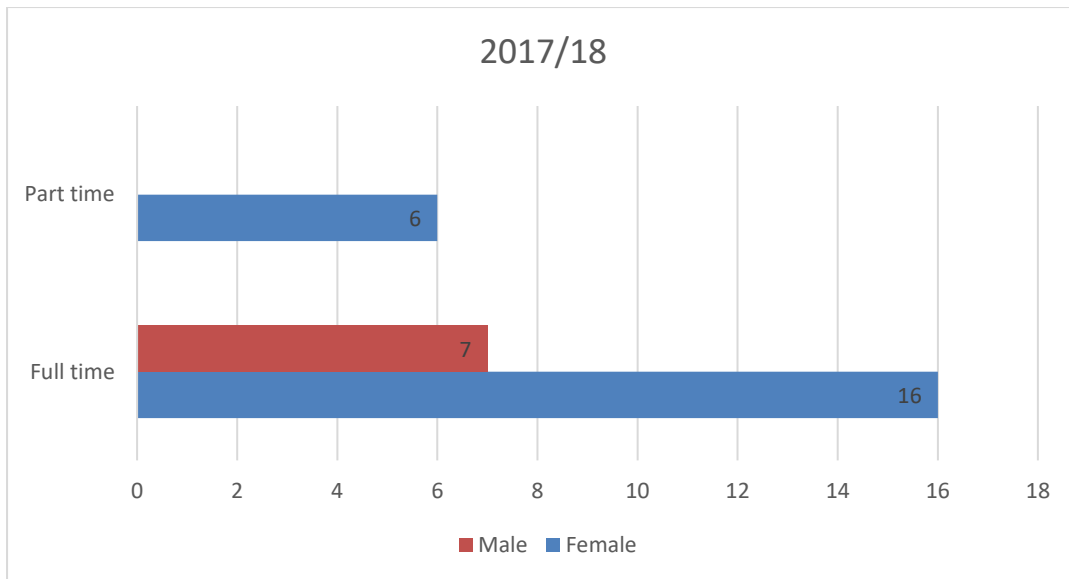
### 3.1 New Appointments by Gender & Grade



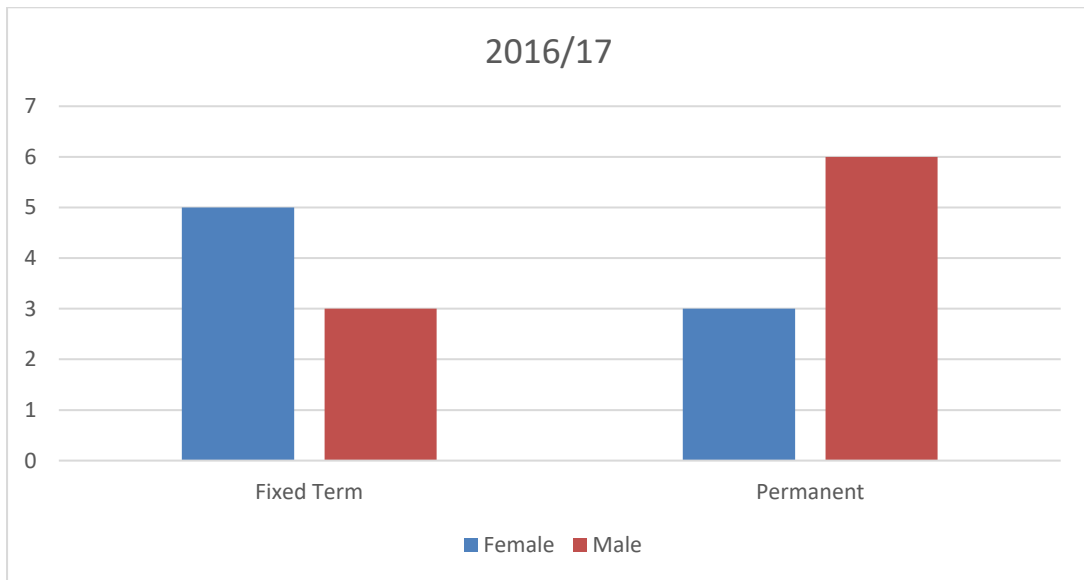
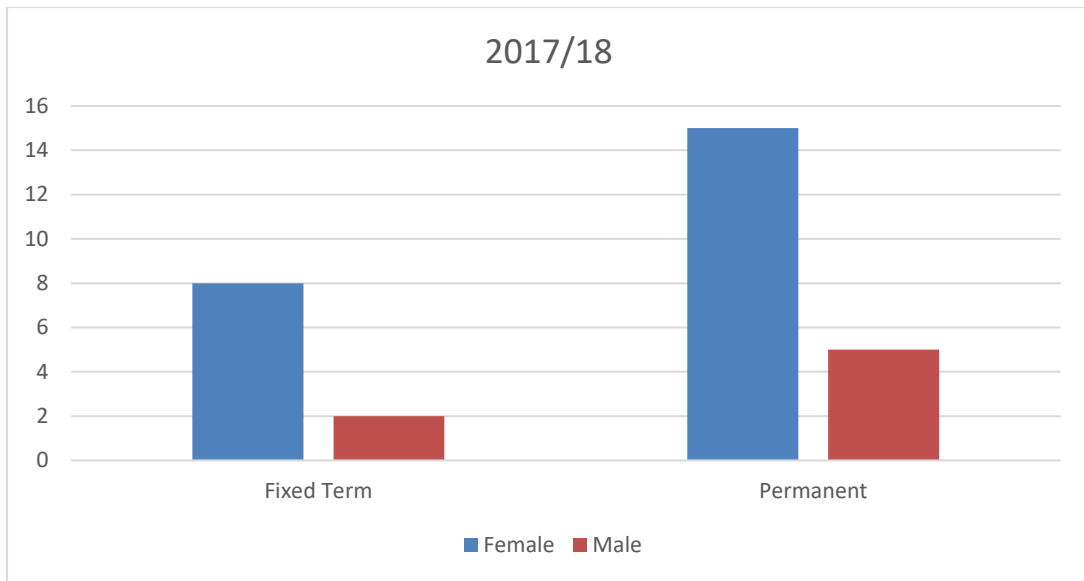


### 3.2 *New Appointments by Contract Type*

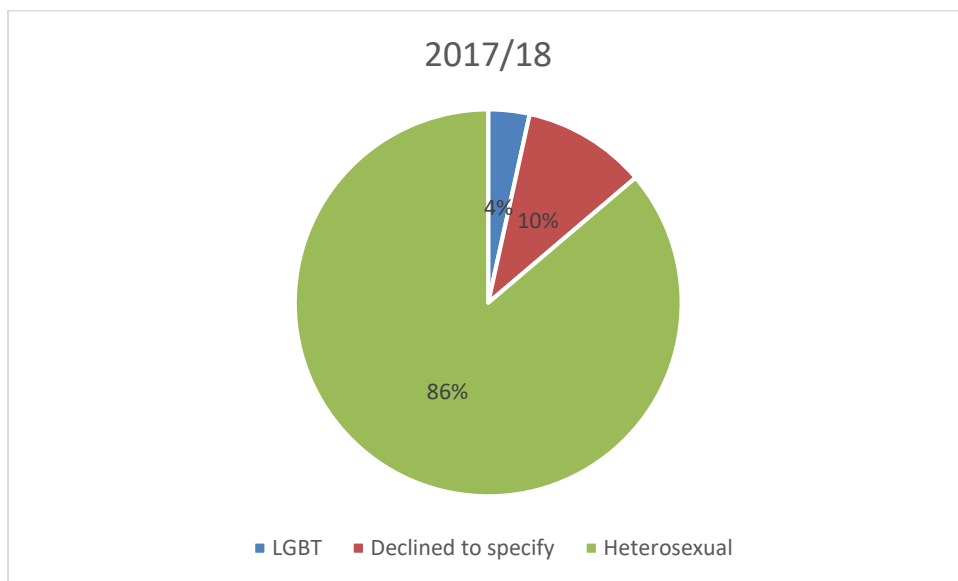
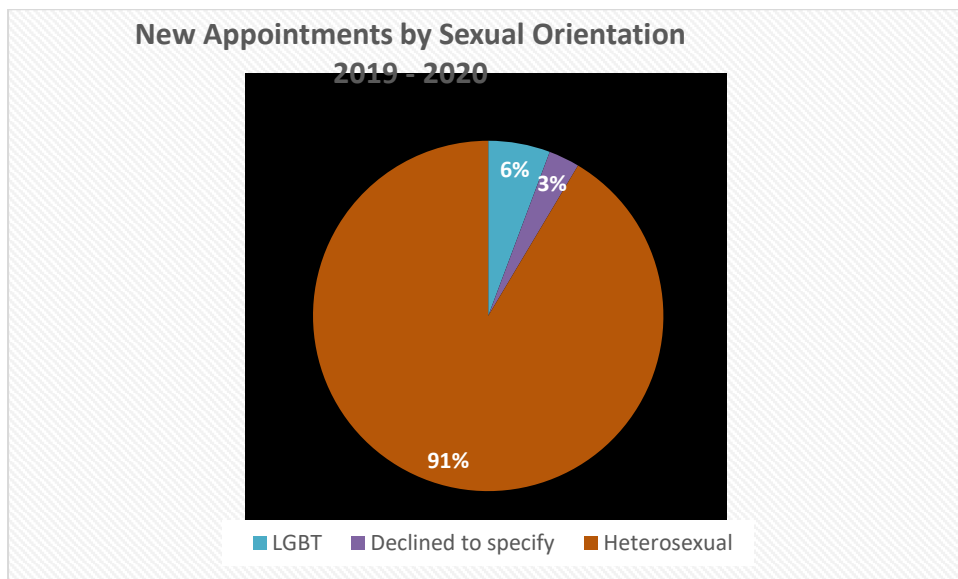


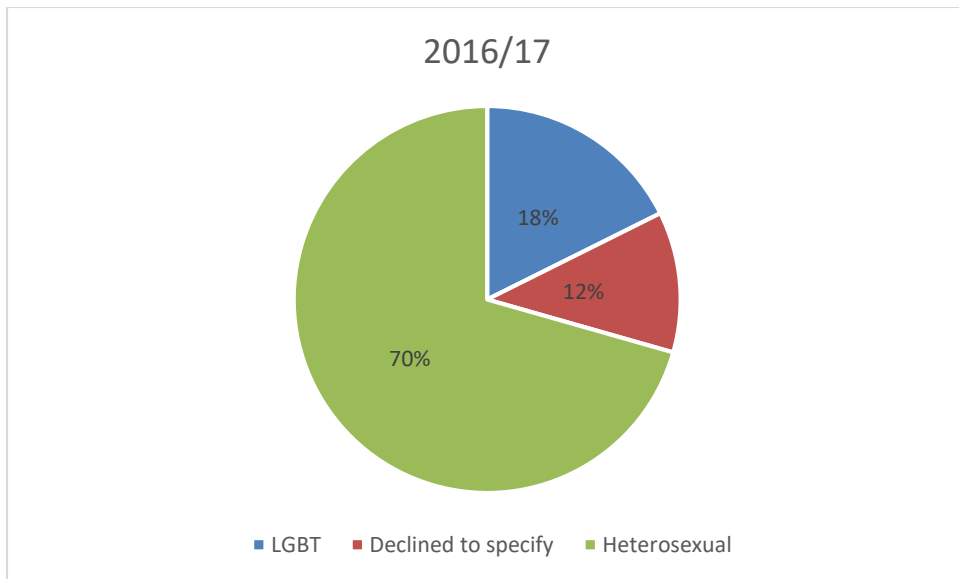




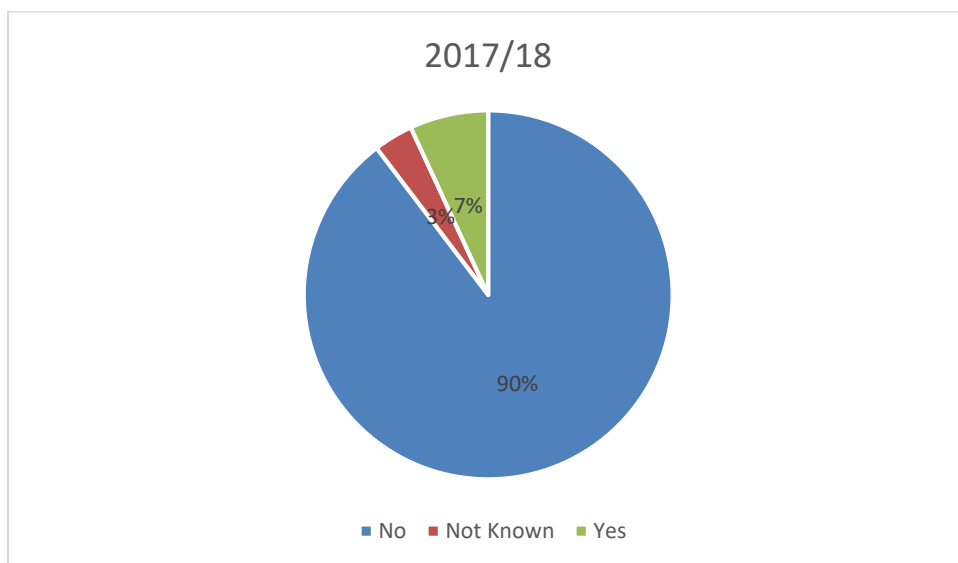
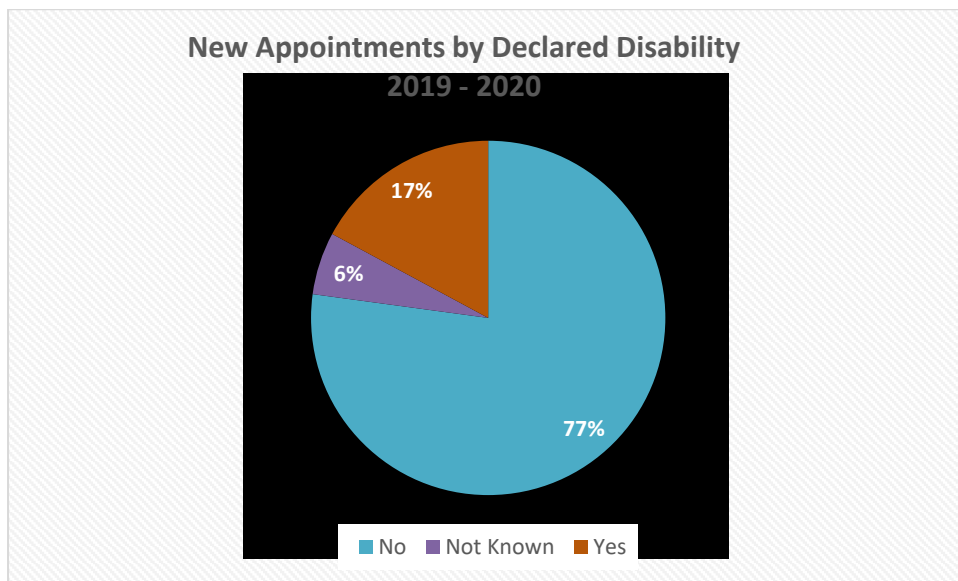


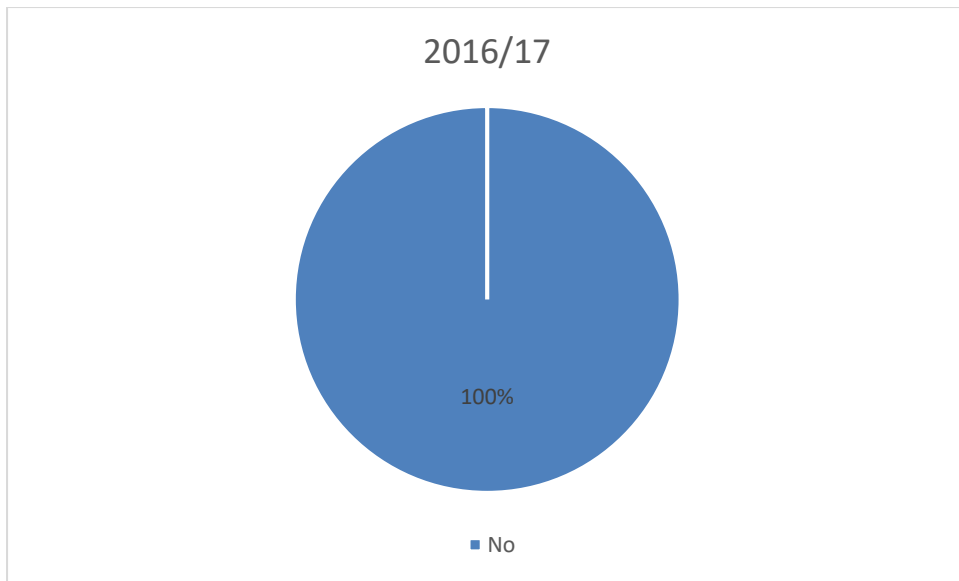
### 3.3 New Appointments by Sexual Orientation



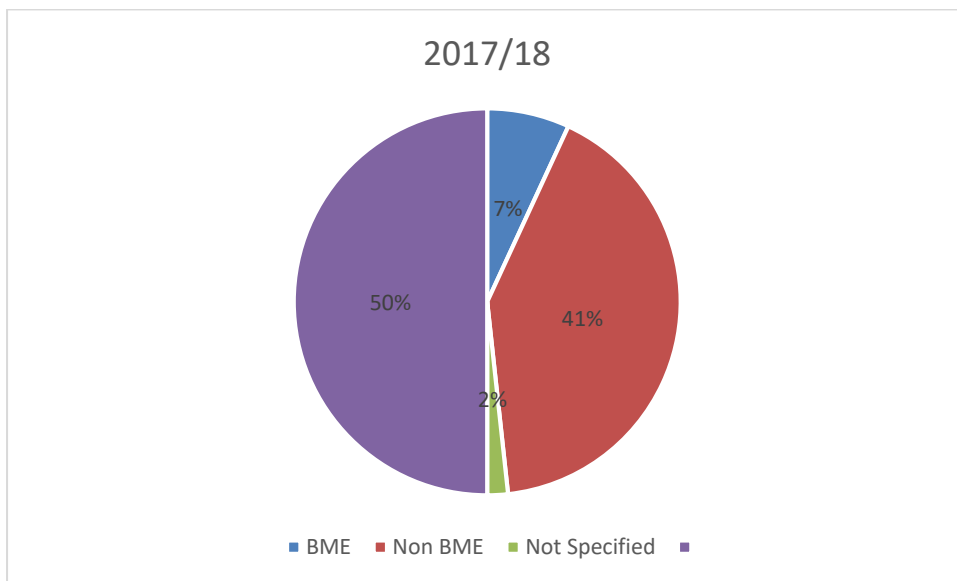
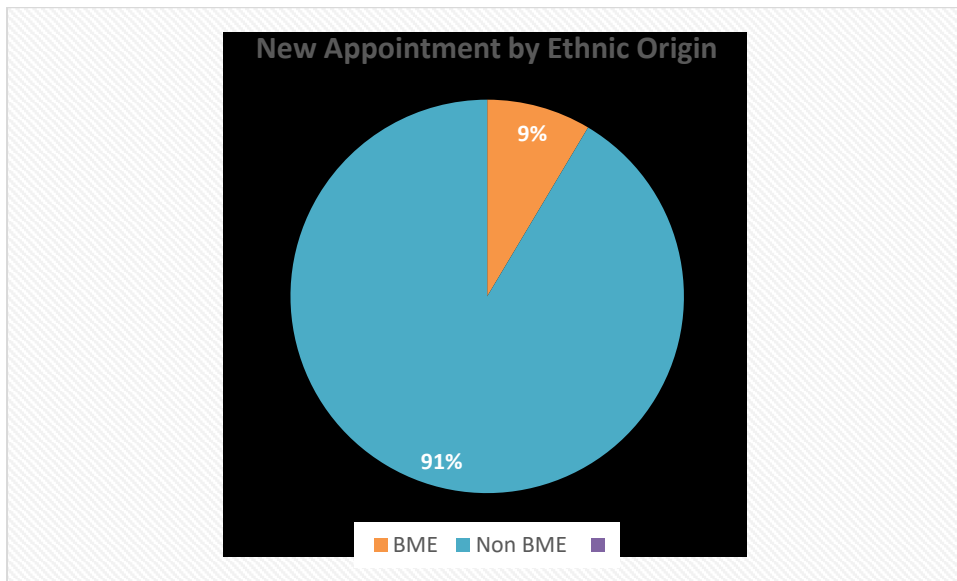


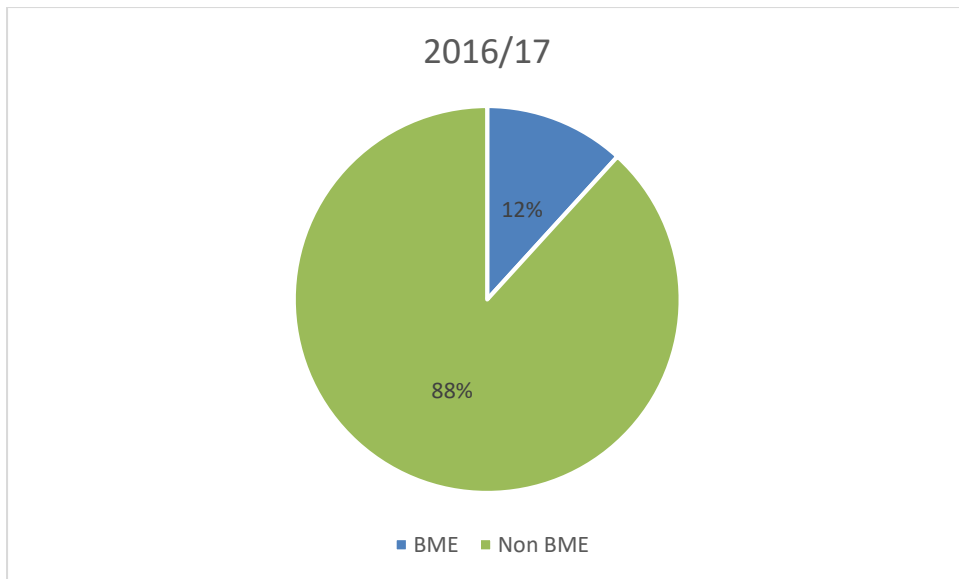
### 3.4 New Appointments by Declared Disability



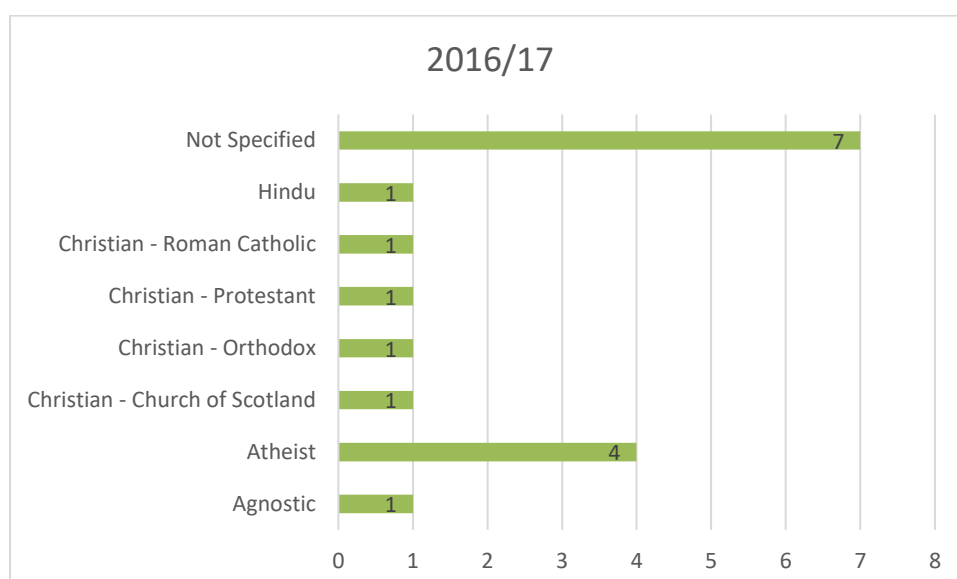
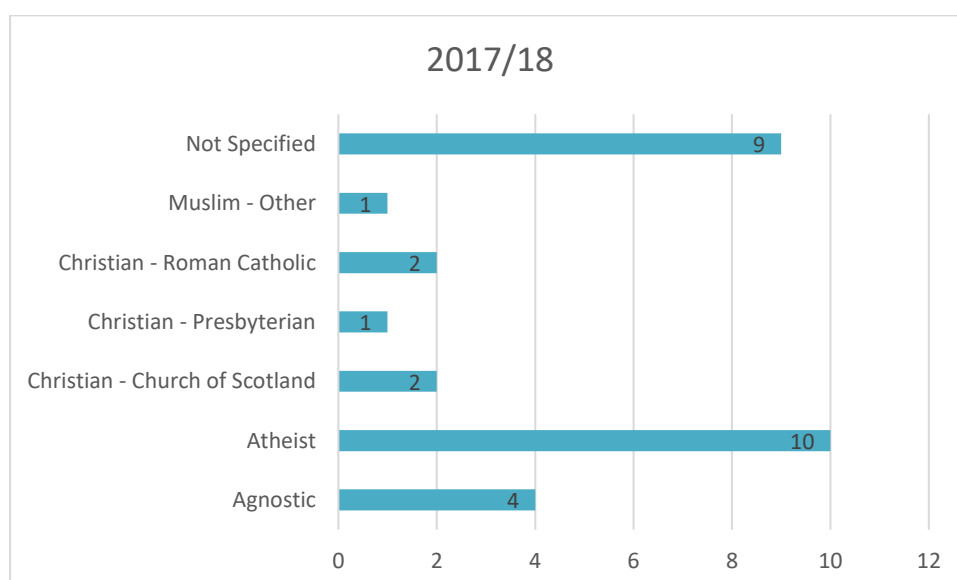
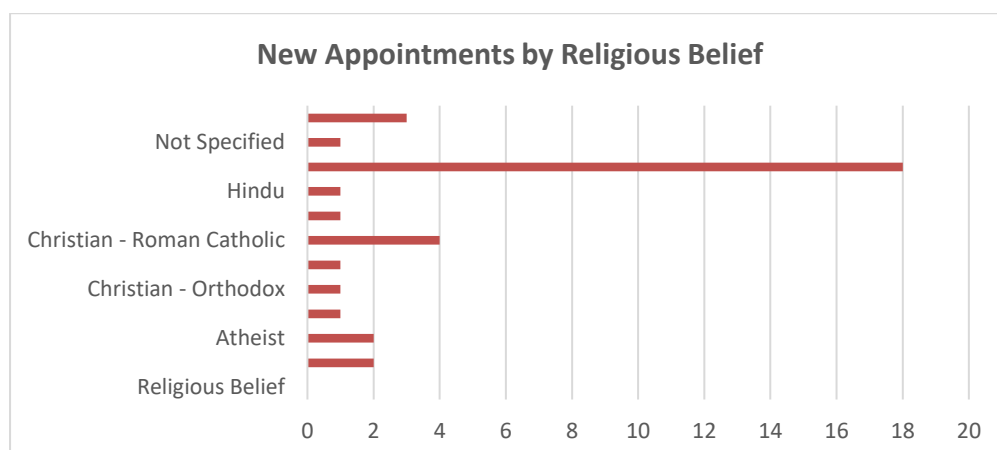


### 3.5 New Appointments by Ethnic Origin



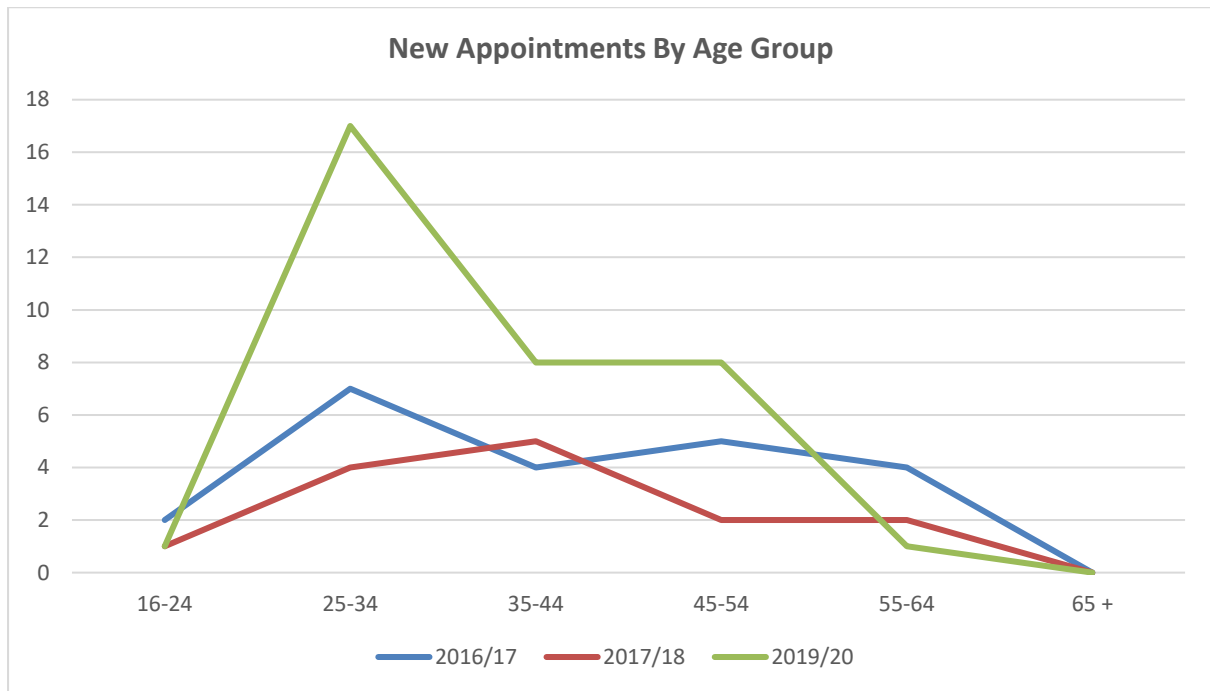


### 3.6 New Appointments by Religious Belief



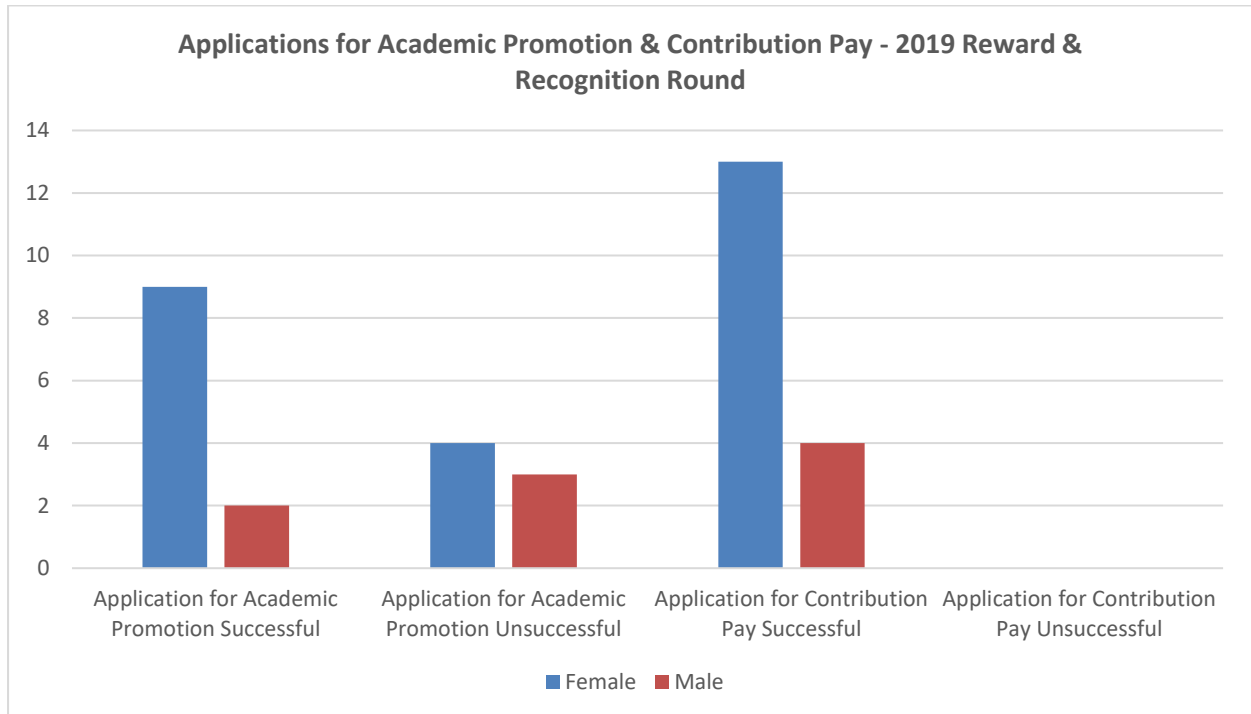


### 3.7 New Appointments by Age Group



## Section 4.0 Promotions Data by Gender

### 4.1 Applications for Academic Promotion and Contribution Pay by Gender



### 4.2 % Success Rates by Gender

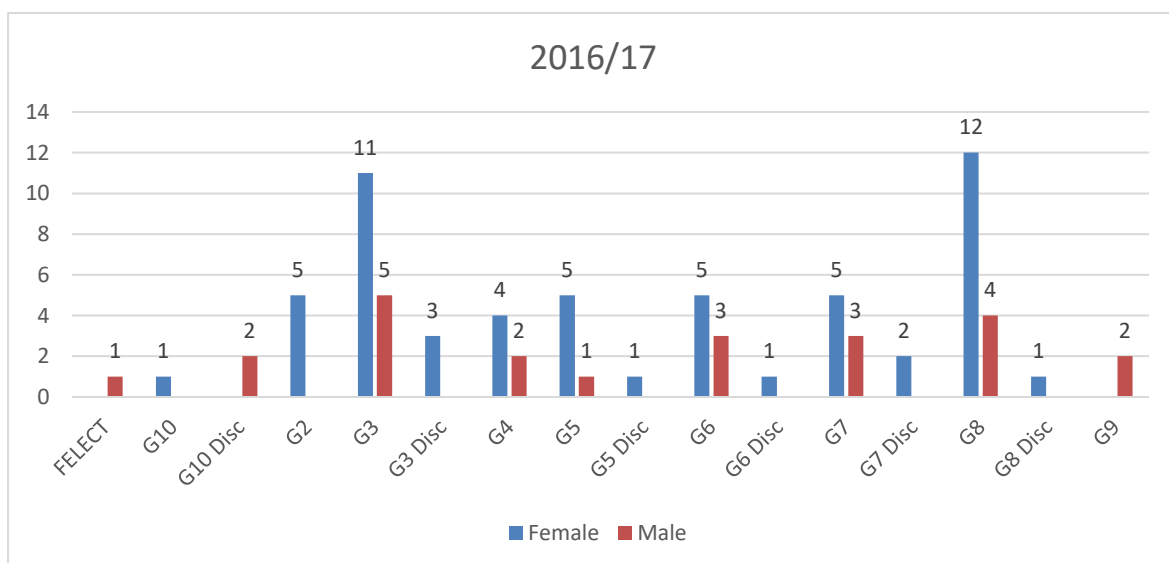
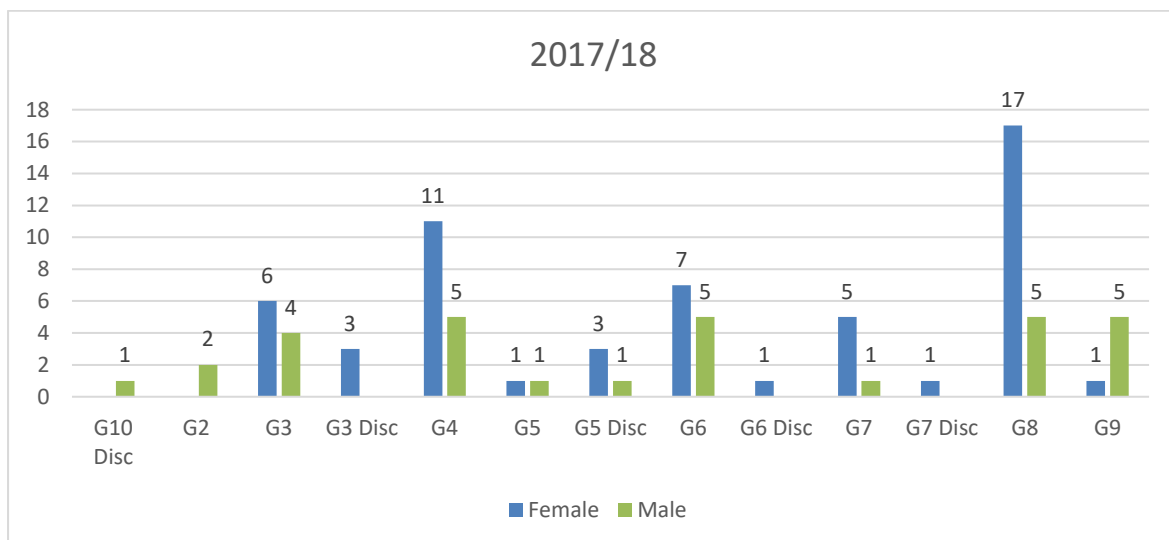
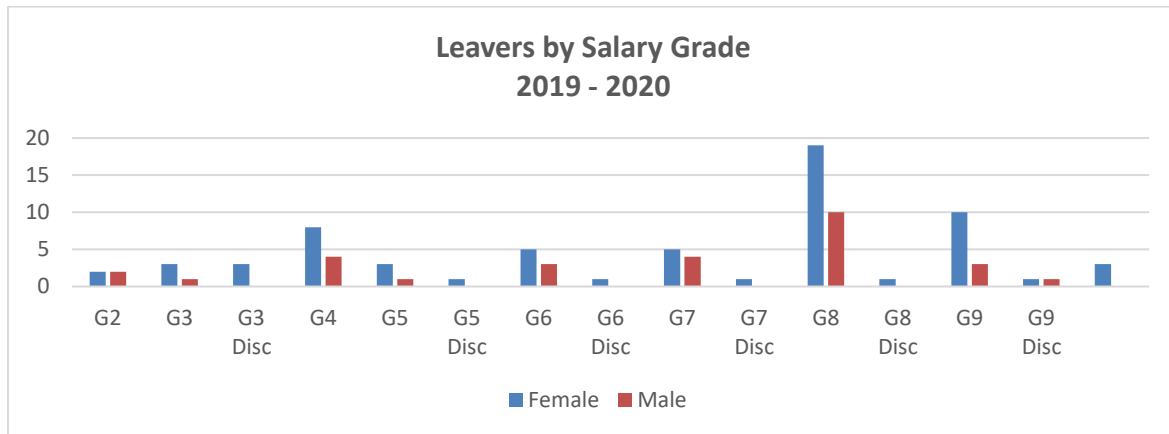
|  | 2019   |       |
|--|--------|-------|
|  | Female | Male  |
| % Applications for Academic Promotion Successful | 81.8%  | 18.2% |
| % Applications for Contribution Pay Successful   | 76.5%  | 23.5% |

**NOTE:**

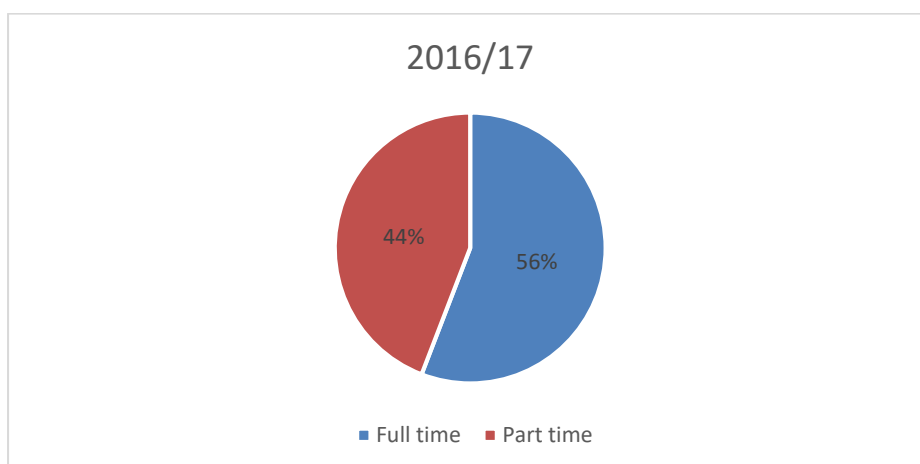
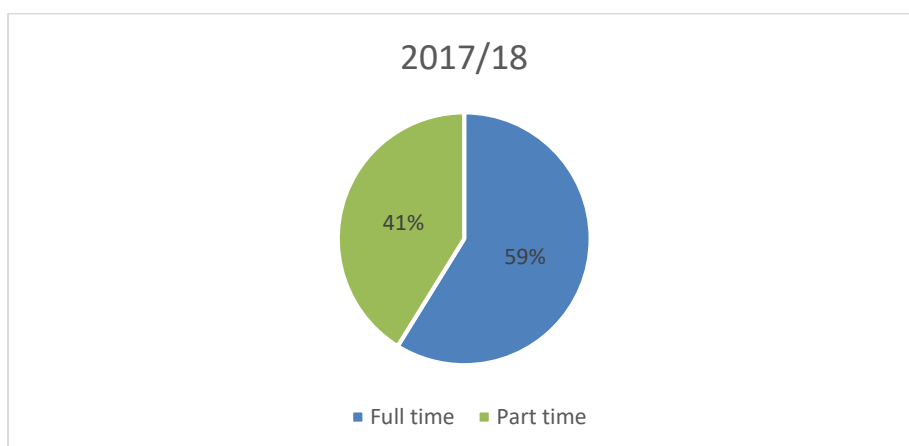
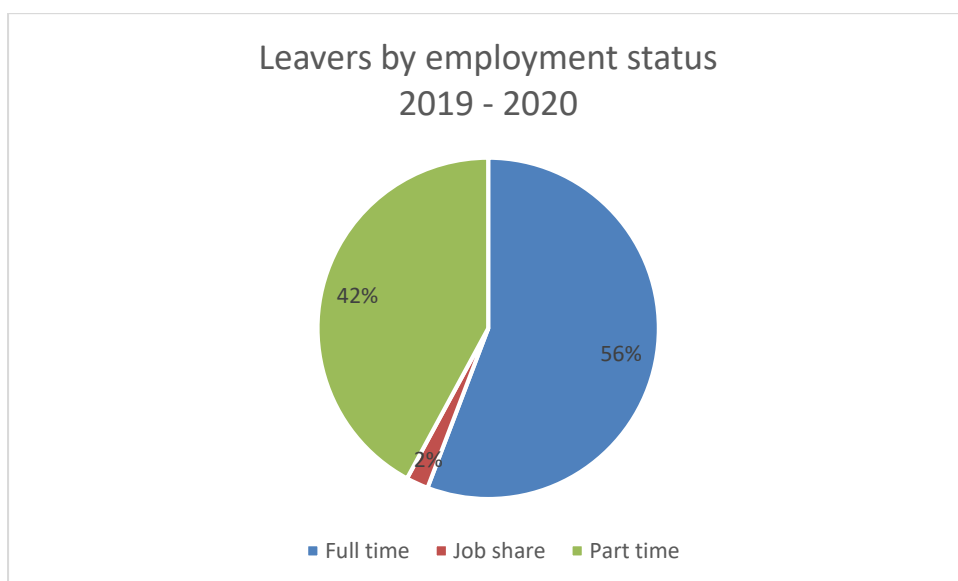
*There was no promotions process held in 2018 therefore no data is presented*

## Section 5.0 Leavers Equalities Data

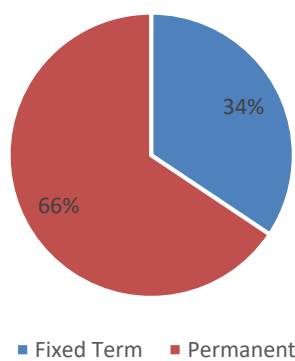
### 5.1 Leavers by Grade



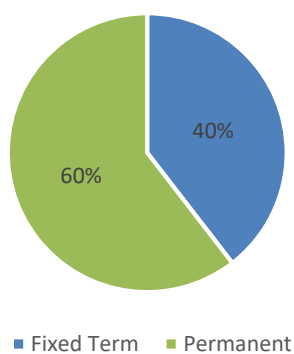
## 5.2 Leavers by Contract Type



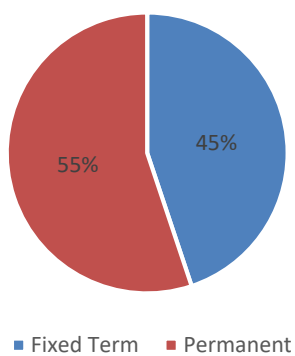
Leavers by Contract Type  
2019 - 2020



2017/18

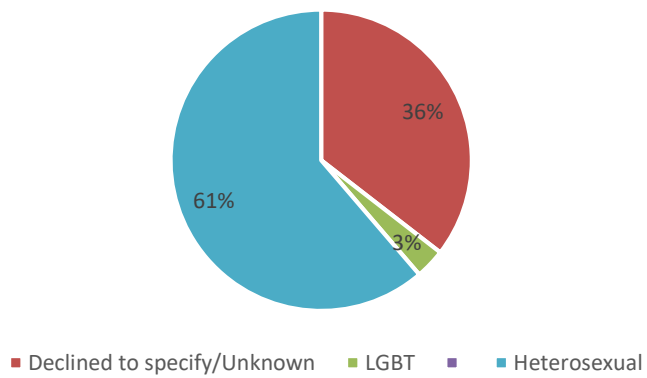


2016/17

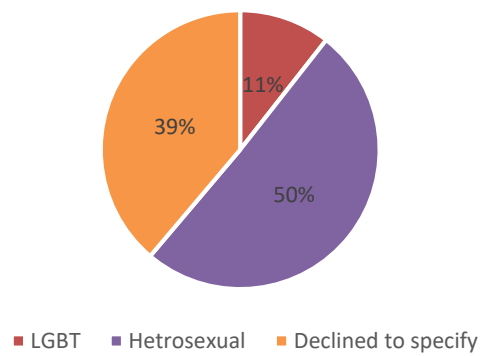


### 5.3 Leavers by Sexual Orientation

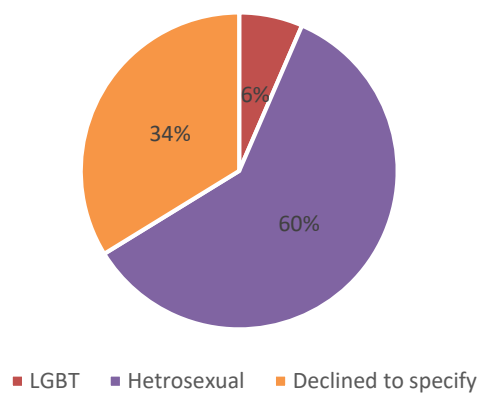
Leavers by sexual orientation  
2019 -2020



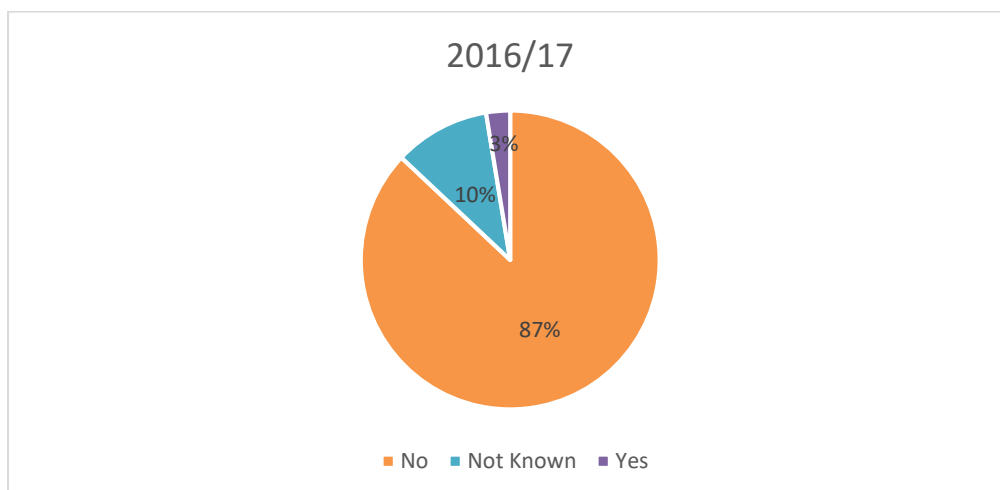
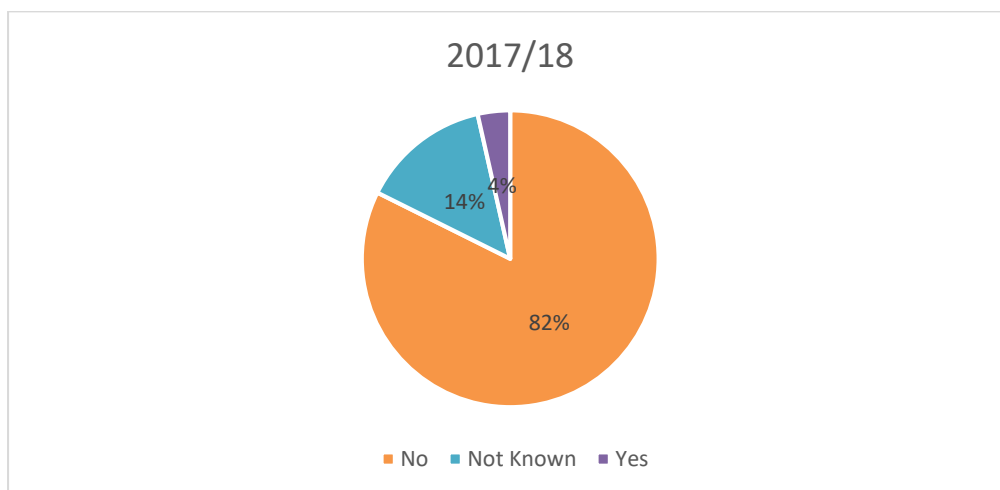
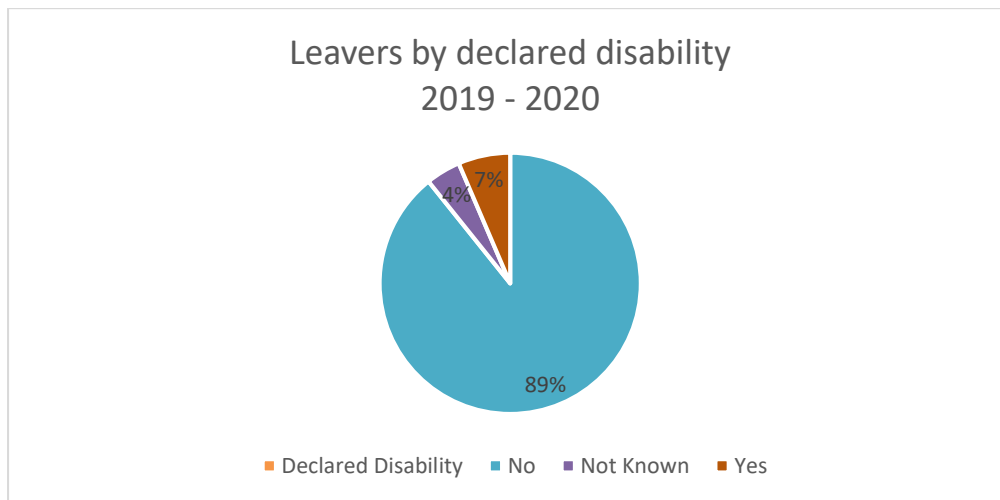
2017/18



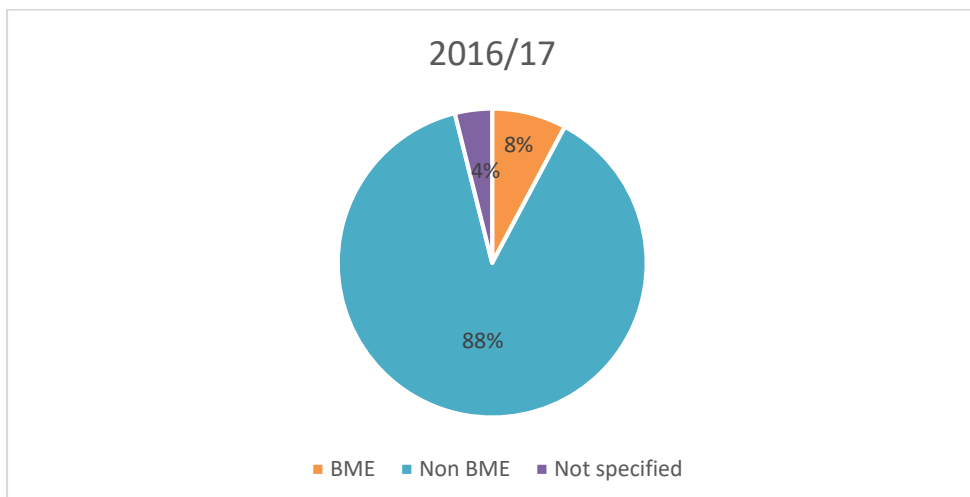
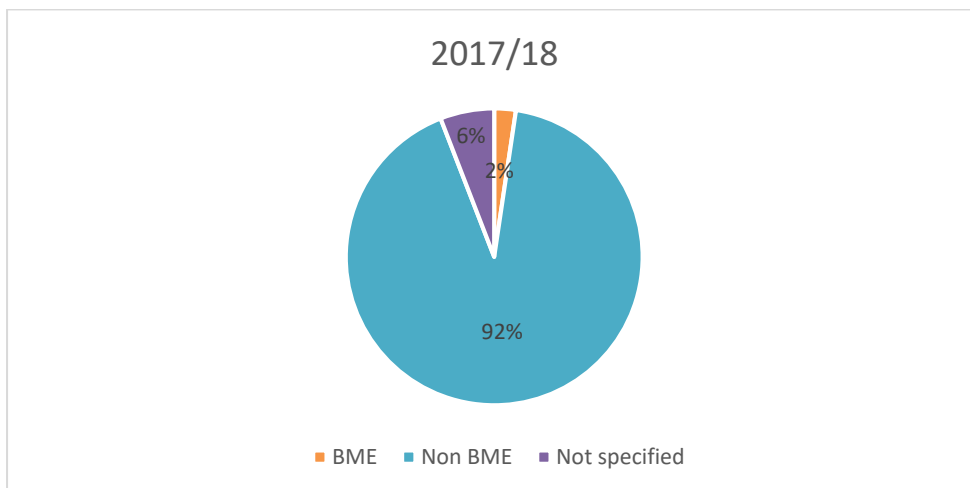
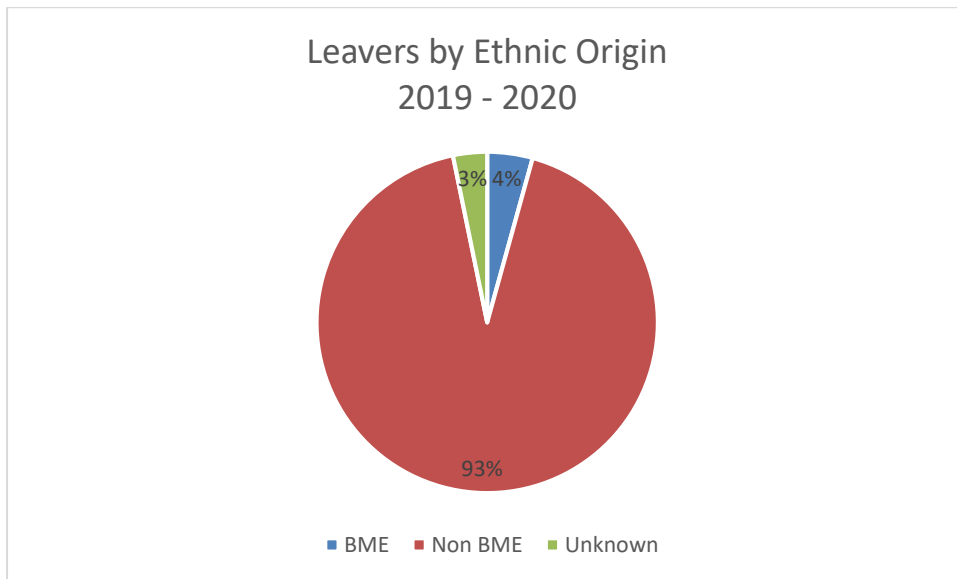
2016/17



#### 5.4 Leavers by Declared Disability

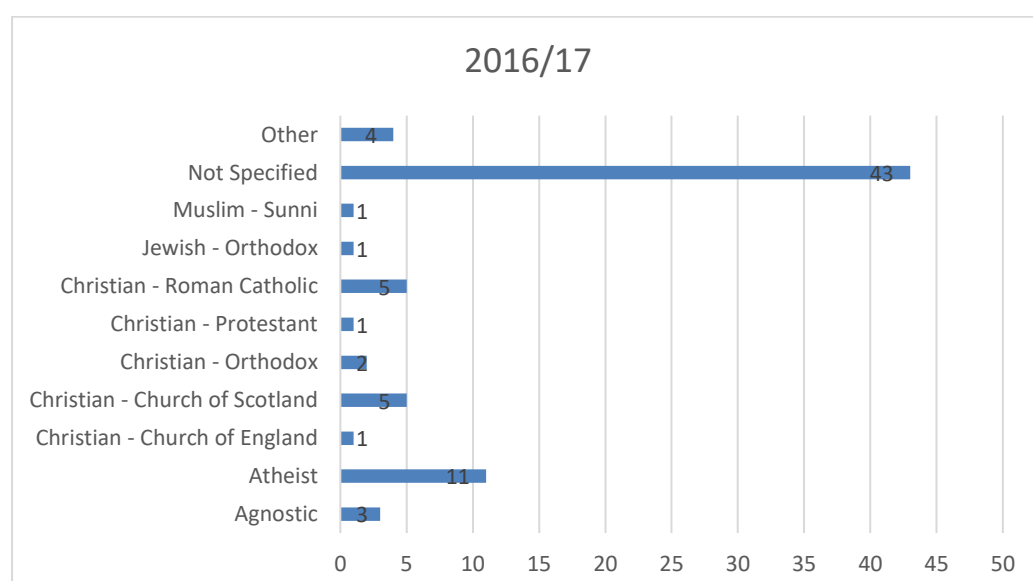
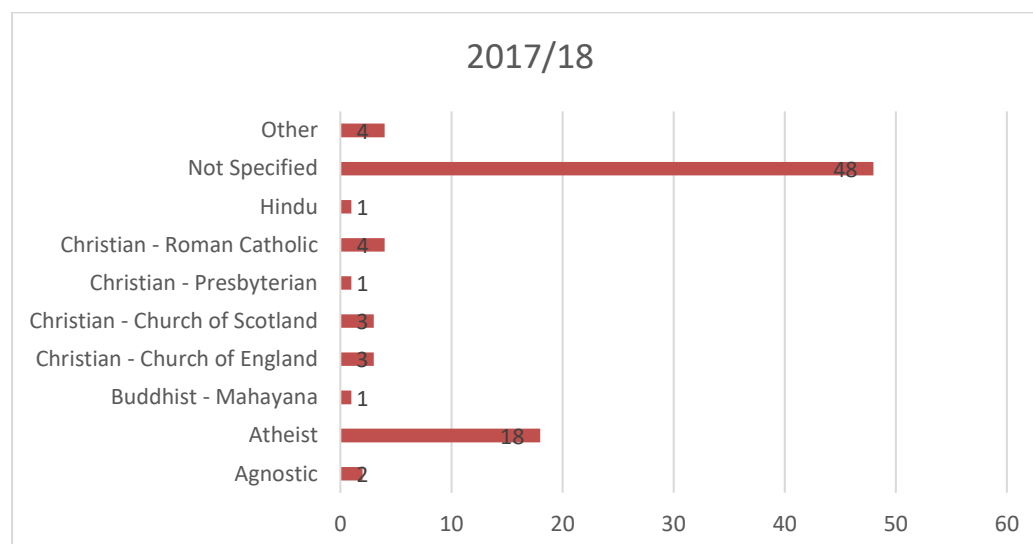
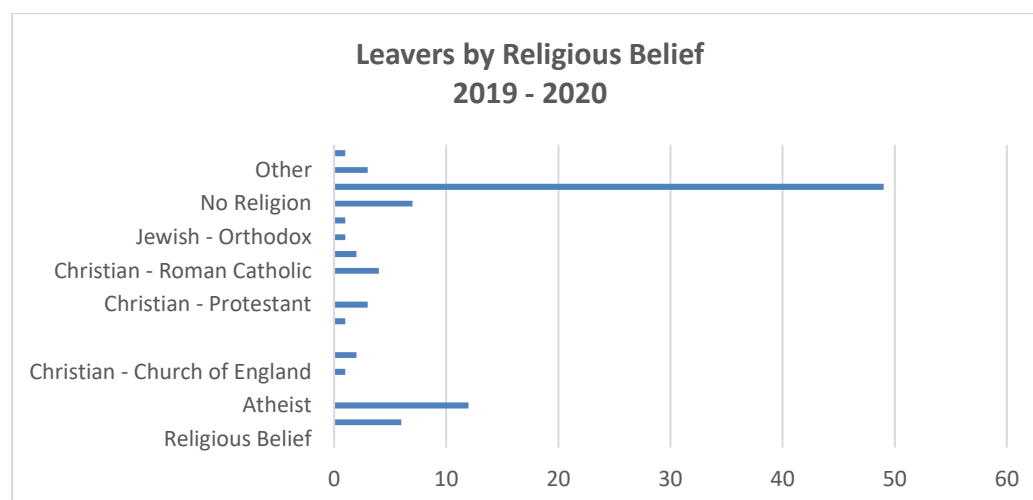


## 5.5 Leavers by Ethnic Origin





## 5.6 Leavers by Religious Belief



## 5.6 Leavers by Age Group

